Marks:75

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Semester: III

Subject: Accounting for Managerial Decisions

Time: 2.5 hours	Total: 75 marks
Date: 20th Oct, 23	
0110.20 001,20	Time: 8:00 am to 10:30 am

Instructions for the candidate:

- 1. This question paper contains 6 pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

Q1A) Multiple Choice Questions (any 8 out of 10)

- The transportation cost for bringing the goods is _____
 - a) Travelling expenses b) Carriage outwards c) Carriage Inwards d) Carriage on Purchase
- Staff salary is _____
 - a) operating expenditure b) non-operating expenditure c) revenue expenditure d) capital expenditure

Depreciation is _

7.

- a) deducted from book profits to determine the cash from operations
- b) is added back to book profits to determine the cash from operations
- c) is treated as cash outflow for investing activities
- d) is treated as cash inflow from financing activities
- 6. Which of the following is not a factor that affects the composition of the working capital?

a) Nature of business b) Nature of raw materials used c) Tax structure of the company d) Process technology used

_____ of customers is based on 5C's.

a) Modern Analysis b) Traditional Analysis Analysis d) Test Analysis

c) Numerical Credit Scoring

- a) Condition b) Consolidation c) Collateral d) Collection
- Administrative expense ratio is a

 a) Balance sheet ratio
 b) Combined ratio
 c) Revenue statement Ratio
 d) Capital Employed Ratio
- The assessment of financial statements by a shareholder is an example of

 a) Vertical Analysis b) Horizontal Analysis
 c) Internal Analysis d) External
- QIB) State whether True or False (any 7 out 0f 10)
- Goodwill is shown under fictitious assets.
- Capital employed is equal to working capital.
- Public deposits is a secured loan.
- Stock is liquid Exit asset

8.

- Prepaid expenses are included into quick assets
- Issue of debentures is cash from financing activities
 Cash flow statement provides information that
- Cash flow statement provides information that supplements profit and loss account and balance sheet
- 8.. A business organisation need not have working capital
- Trade credit is the source of working capital
- 10. Temporary working capital is known as poor working capital
- Q2A Following is the Balance Sheet of JBL Ltd. as on 31st March,2020. Prepare common 15 Marks size vertical statement from the same

Equity Share Capital	2,00,000	Goodwill	70,000
8% Preference Share Capital	2,00,000	Land and Buildings	4,40,000
16% Debentures	80,000	Plant and Machinery	2,00,000
15%Bank Loan	40,000	Furniture	60,000
Reserves	3,00,000	Investments	40,000
Creditors	1,20,000	Debtors	1,40,000
Bank Overdraft	80,000	Prepaid Insurance	20,000
Outstanding Rent	14,000	Stock	60,000
Provision for tax	40,000	Cash in Hand	14,000
Proposed Dividend	20,000	Cash at Bank	70,000
Profit and Loss A/c	40,000	Preliminary Expenses	20,000
	11,34,000		11,34,000

7 marks

Q2 P Prepare Comparative Balance Sheet as on 31st March, 2014 and comment on it.

Liabilities	2013 (Rs)	2014 (Rs)	Assets	2013 (Rs)	2014 (Rs)
Shares Capital	1,40,000	1,60,000	Buildings	1,10,000	1,60,000
Profit and Loss A/c	40,000	40,000	Machinery	86,000	1,00,000
Debentures	40,000	60,000	Stock	50,000	10,000
Other Second Loans	20,000	40,000	Debtors	30,000	20,000
Creditors	20,000	6,000	Cash	4,000	30,000
Bank Overdraft	16,000	8,000		1	
Outstanding	4,000	6,000			
Expenses			1.0010	all possils	1000
	2,80,000	3,20,000		2,80,000	3.20.000

Q2Q

Prepare Trend Analysis from the Revenue Statements of M/s Xavier's Ltd

	2008	2009	2010	2011
Sales	1,19,000	1,21,400	1,20,000	1,16,600
Cost of sales	72,740	77,420	80,510	80,410
Gross Margin	46,260	43,980	39,490	36,190
Operating Expenses	31,845	30,670	26,040	23,400
Net Profit	14,415	13,310	13,450	12,790

Q3A

Following is the summarised Balance Sheet of Mona Ltd. as on 31-3-04.

Particular	Rs.	Particular	Rs.
Equity Shares of Rs. 10 each	10,00,000	Fixed Assets	20,00,000
10% Pref. Sh. of Rs.100 each	4,00,000	Investments	2,00,000
Reserves and Surplus	7,00,000	Closing Stock	2,00,000
15% Debentures	5,00,000	Sundry Debtors	4,60,000
Sundry Creditors	2,40,000	Bills Receivable	60,000
Bank Overdraft	1,60,000	Cash at Bank	60,000
		Preliminary Expenses	20,000
	30,00,000		30,00,000

15 Mark

7 Marks

Summarised Profit and Loss Account is as under for the year ending on 31-3-'04

	Rs.
Sales (25% Cash sales)	80,00,000
Less: Cost of goods sold	-56,00,000
Gross Profit	24,00,000
Net profit (Before interest and tax 50%)	9,00,000

Calculate the following ratios:

(1) Return on Capital Employed (2) Proprietary Ratio (3) Debt-Equity (4) Capital gearing Ratio (5) Debtors Ratio (365 days of the year.) (6) Return on Net Worth Fund (7) Return on Equity shareholders fund (8) Gross profit ratio (9) Net Profit Ratio (10) Fixed Asset Turn Over Ratio

8 Marks

OR

Q3P

While preparing the financial statements for the year ended 31-3-2009 of XYZ Ltd., it 15 Marks was discovered that a substantial portion of the records were missing. However, the account was able to gather the following data:

Liabilities			Assets		1
Paid-up Share Capital Shares of 10 each) <u>Reserves and Surplus</u> : Balance on 1-4-2008 Add: Transfer during		6,00,000	Land Plant & Machinery: Cost <i>Less</i> : Depreciatio	9,00,000	3,60,000
	1,20,000	3,00,000		3,60,000	5,40,000
10% Loan		6,00,000	Current Assets:	Pel - ·	ale -
<u>Current Liabilities</u> : Proposed Dividend Provision for Tax Creditors	? ? ?		Stock Debtors ¹ Cash and Bank	? 4,80,000 ?	
		?			?

Q4A From the following information given by M/s. Q & Co. Pvt. Ltd., prepare an estimate 15 Marks of Working capital for the year ended 31st March, 2011. Estimated level of activity - 1,04,000 units for the year 52 weeks.

- Cost of raw Material per unit Rs 5.
- Cost of labour per unit 40% of Raw Material
- Cost of Overheads per unit 50% of the labour cost

Profit per unit is 200% of overheads.

Stock of Raw materials - 4 weeks.

Processing period - 4 weeks.

Stock of Finished Goods - 4 weeks

Credit to the Debtors - 6 weeks

Credit by the Creditors - 4 weeks

Time lag in payment of wages - 4 weeks

Time lag in payment of overheads - 2 weeks

Cash and Bank Balance required - 40,000

Debtors are calculated on sales basis. 70% Sales on credit basis Purchases against cash - 20%

All the activities are spread evenly throughout the year.

During processing, Labour and Overhead accrue evenly.

OR

Q4P Prepare a statement of working capital requirement for a level of activity of 1,80,000. 8 Marks units of production. The following information is available. (per unit): Raw Materials Rs 120 Direct Labour Rs 60

Overheads Rs 45

Selling Price Rs 300

Raw materials are in stock on average of 3 weeks.

Materials are in process on average of 2 weeks.

Finished goods are in stock, on average of 5 weeks.

Credit allowed by supplier for 4 weeks.

Time lag in payment from debtors for 8 weeks.

Lag in payment of wages for 11/2 weeks.

Lag in payment of overheads for 3 weeks.

20% of output is sold against cash.

Cash in hand and Bank is expected to be 40,000.

Wages and overheads accrue evenly and a time period of 50 weeks to be considered for a year.

040

A company currently has an annual turnover of 50 lakhs and an average collection period of 30 days. The company wants to experiment with a more liberal credit Policy on the ground that increase in collection period will get additional sales. From the following information, kindly indicate which policy the company should adopt

Proposed Credit Policy	Average Collection Period(Days)	Expected Annual Sales
A	45	 56
В	60	 60
С	75	62
D	90	63

Costs: Variable cost 80% of sales

Fixed Cost Rs 6 lakhs per annum

Required pre tax return on investment 20%

A year may be taken to comprise of 360 days

Q5A Madagascar Co. Ltd. made a profit of Rs. 50,000 after considering the following items:

- Depreciation on fixed assets Rs., 10,000;
- Writing off preliminary Expenses Rs. 5,000;
- (3) Loss on sale of furniture Rs. 500;
- (4) Provision for taxation Rs. 80,000;
- (5) Transfer to general reserve Rs. 7,000:
- (6) Profit on sale of machinery Rs. 3,000.

The following additional information is also supplied to you

	March 31 2005	March 31 2006
Debtors	12,000	15,000
Creditors	10,000	15,000
Bills receivable	10,000	8,500
Bills payable	8,000	6,000
Outstanding expenses	5,000	4,000
Prepaid expenses	- 200	300

7 Marks

8 Marks



- Q5 B Giving reason, classify the following into cash flows from:
 - Operating Activities: 2
 - Investing Activities and 3.
 - Financing Activities;
 - Cash sales of goods-in-trade; (i)
 - (ii) Cash paid to suppliers of raw materials; (iii)
 - Cash payments of salaries and wages to employees; (iv)
 - Cash payments to acquire a fixed asset, say, machinery; (v)
 - Cash proceeds from issuing shares at a premium; (vi)
 - Payment of dividends; (vii)
 - Interest received on investment; (viii)
 - Interest paid on debentures; (ix)
 - Payment of income tax; and
 - (x) Cash repayment of a long-term loan.

OR

- Write Short Notes On (any 3) Q5 1
- Turnover Ratios 2
- Traditional Method of Debtors Management 3
- Disadvantages of ratio analysis 4
- Cash from operating activities 5
- Significance of financial analysis

15 Marks

Class: S.Y.BMS

Semester: III

Subject: Strategic Management

Time: 2.5 hours

Date: 21st Oct 23

Total: 75 marks Time: 8:00 am to 10:30 am

- 1. This question paper contains 3 pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

Q 1.A.	Choose the correct alternative (Any 8 out of 10)	8 marks
1.	Strategic Management has implications as it deals with vision, mission, objectives. a) Long Term b) short Term c) Medium Term d) Routine	1
2.	is the final step in the strategic management process. a) Environmental Scanning b) Strategic Planning c) Strategic Implementation d) Strategic Evaluation	
3.	level strategy determines which business the organization should be in, a) Corporate b) Middle c) Functional d) Operational	
4.	Poor website features and customer complaints are for a bank. a) Strengths b) Weakness c) Opportunities d) Threats	
5.	Customs, traditions, attitude and family are all a part of environment. a) Social b) Economic c) Political d) Ecological	
6.	a) No change b) Turnaround c) Diversification d) Liquidation	
7.	Dog Product on the BCG may be considered for a) Disinvestment b) Cash Generation c) Growing Prospects d) Investments	

8.	is not a part of Michael Poters Five Forces Model.	
1	 a) Rivalry among shareholders b) Rivalry among competitors c) Bargaining power of suppliers d) Bargaining power of buyers. 	
9.	 Which of this is not a comparative technique for evaluation of strategy a) Industry Norms b) Historical Analysis c) MBO d) Benchmarking 	1
10.	Strategic Evaluation is done atlevels a) Business and Operational b) Strategic and Operational c) Middle and Lower Level d) Functional and Operational level	
Q 1.B.	State whether True or False (any 7 out of 10)	7 marks
1.	Strategic Management does not add to the efficiency of the firm.	
2.	Functional Level strategy is industry oriented.	
3.	Mission statement represents the business philosophy.	111245
4.	Environmental Analysis is a AD HOC Process	
5.	Market Penetration is a type of growth strategy.	
6.	Retrenchment aims to increase product size, markets and diversity.	-
7.	BCG Matrix is applicable to a single business firm.	
8.	Mc Kinsley framework includes signal as one of its components.	
9.	Resistance to change is mostly physical.	
10.	Return on investment measures marketing performance.	
Q 2.A.	Bring out the benefits of strategic management	8 marks
Q 2.B.	Explain process of strategic management	7 marks
	OR	
Q 2.P.	Bring out the features of Strategic Business Units	8 marks
Q 2.Q.	What are the requirements of an effective Vision statement	7 marks
Q 3.A.	Explain the different internal and external growth strategies	8 marks
Q 3.B.	Explain the concept of SWOT analysis with relevant examples	7 marks
	OR	
Q 3.P.	Explain the advantages and limitations of internationalization strategy	8 marks
Q 3.Q.	Why does a firm use divestment strategy?	7 marks

Q 4.A.	Explain the Boston Consulting Group Matrix with a relevant example	8 marks
Q 4.B.	Bring out the components of Mc Kinsey 7-S Framework	7 marks
	OR	
Q 4.P.	Explain the different types of organization structure.	8 marks
Q 4.Q.	What factors affect strategic choice?	7 marks
Q 5.A.	Bring out the causes for resistance to change	8 marks
Q 5.B.	Explain the features strategic evaluation	7 marks
	OR	
Q 5.P	Write Short Notes on (Any 3)	15 marks
1.	Levels of Strategy	-
2.	Human Resource Strategy	
3.	Models of Strategic Management	
4.	Synergy	
5.	Stability Strategy	

PTVA's M. L. DAHANUKAR COLLEGE OF COMMERCE

Academic Year: 2023-24

Semester End Examination

Subject: Business Planning and	Semester: III Entrepreneurial Management
Time: 2.5 nours	Total: 75 marks
Date: 23rd Oct 2023	Time: 8:00 am to 10:30 am

- 1. This question paper contains 2 pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

Q1.A 1.			and the set of the set	8 marks
	Locus of control	A	Julian Rotter	
2.	Peter Drucker	В	Sole proprietorship	
3.	Welfare Facilities	C	1954	
4.	NSIC	D	1950	
5.	Limited Capital	E	1962	
6.	Ancillary Unit	F	Entrepreneur is seeker of change	
7,	Alex Osborn	G	Non - monetary incentive	
8.	SIDO	H	1955	
9.	SISIs elements			
		I	Manufacturing parts	
10.	MSSIDC	J	Brain Storming	_
Q 1.B.	State whether True o	r False (a	iny 7 out of 10)	7
1.	Entrepreneurship inv	olve futu	re oriented activities	7 marks
2.	Entrepreneurship do	es not foc	us on results	
3.	NGO play important	tole in en	vironment protection	
4.	NGO play important role in environment protection Intrapreneurial culture focuses following instruction from top management			
5.	SHG improve accounting and decision making in women entrepreneur			
6		uses on d	liscovering new markets	
6.	In Big dream approach, an idea is developed through chain of word			
7.	In Big dream approach association	n, an idea	is developed through chain of word	

9.	Letter of credit is most popular mothed a	
10	 Letter of credit is most popular method of payment in foreign trade X - efficiency theory was given by F. W Taylor 	
	great by r. w Taylor	
Q2.A	and all price infinitions there is a	
Q 2.E	Describe in brief few qualities of entrepreneur	8 marks
0.00	OB	7 marks
Q2.P	Discuss few roles of entrepreneurial culture that influences	8 marks
Q 2.Q	Explain in brief few initiatives to develop women entrepreneur	
Q3.A	De il si	7 marks
Q3.B.	and a price the opportunities the state	
Q J.D.	Discuss in brief the types feasibility study?	8 marks
Q 3.P.	OP	7 marks
Q 3.Q.	and the the steps involved in must do the	
× 0.Q.	Explain the guidelines for setting milestone	8 marks
Q4.A.		7 marks
Q4.B.	What are the factors influencing working capital?	0
2 40.	Explain the research related problems of venture set - up	8 marks
Q4.P.	Explain (as I I I I I I I I I I I I I I I I I I I	7 marks
24.Q.	Explain few marketing institutions that assist in entrepreneurs in marketing their products.	8 marks
24.0.	Describe in brief few factors that influence ownership types	-
) 5.A.	Discuss for	7 marks
25.B.	Discuss few prospects for entrepreneurs in India	
	Discuss about the multi - purpose institutions that support	8 marks
		7 marks
5.C.	Short Notes (any 3 out of 5)	
1.	Invention	15 marks
	Advantages of BPO	as marks
	Development of Cost 1	
4.	Development of Social entrepreneur	
5. 1	Demerits of Joint stock company	
J. 1	New trends of entrepreneurship	

Class: S.Y.BMS

Semester: III

Subject: IT in Business Management - I

Time: 2.5 hours

Date: 25th Oct, 23

Total: 75 marks

Time: 8:00 am to 10:30 am

- 1. This question paper contains 3 pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

Q1.A.	Multiple Choice Questions (any 8 out of 10)	8 marks
1.	provide highly structured information that allows managers to evaluate an organization's performance by comparing current with previous output. a) TPS b) MIS c) DSS d) OSS	-1.
2.	A contain tables which are basically description of types of data. a) Network b) Application c) Database d) Knowledge	
3.	is an umbrella term used to describe markets that focus on digital technologies. a) Digital Organization b) Digital Economy c) Operating System d) Database	
. 4.	The Shortcut key for Replace is a) Ctrl + a b) Ctrl + f c) Ctrl + d d) Ctrl + h	
5.	allow you to present information contained in the worksheet in a graphic format. a) Chart b) If() c) Pivot Table d) Freeze Panes	
6.	An is a computer network that allows controlled access from the outside for specific business or educational purpose. a) ISDN b) Intranet c) Extranet d) Internet	
7.	An is a set of rules that govern Internet activity and facilitate completion of a variety of actions on the world wide web. a) HTML b) IP Address c) Web Site d) Bulk Email	
. 8.	In the topology, instead of being connected to each other, the systems are now connected to some central device. a) Ring b) Bus c) Star d) Mesh	

9.	occurs when someone forcefully taken control of a	
	a) Web Jacking b) Cyber Defamation	
	c) Data diddling d) Spam	
1		1
10.		
1000	a) Secure Safe Learning b) Secure Socket Layer c) Secure Surfing Layer d) Socket Same Layer	
	c) Secure Surfing Layer d) Socket Same Layer	
Q 1.B.	State whether True or False (any 7 out of 10)	7 marks
1.	Information is dependent on the data that is gathered.	/ marks
2.	Process control system is a category of OSS in which decision	
	about a physical production process are automatically made by computer.	
·3.	Digital Organization refers to an economy that is based on digital computing technologies.	
4.	Ctrl + A is used to align all text in a document.	
5.	Slide sorter view gives you a view of your sides in thumbnail form.	
6.	B2C E-Commerce generally refers to the collection of taxes or statutory payment made to the Government by the Business community	-
7.	Electronic mail(email) is a method of exchanging message between people using electronics.	
8.	Extranet refers to network within an organization, using internet to connect to the outsiders in controlled manner.	
9.	Real time systems are those which must produce the correct response within the specified or defined time limit.67	
10.	Non-repudiation prevents either the sender or the receiver - from denying that the message was sent to eliminate the possibility of fraud.	1
Q 2.A.	Explain Management Support System?	8 marks
Q 2.B.	Explain Application Program, DBMS, Network?	7 marks
	OR	

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Q 2.P.	How Information Technology helpful in Education, Governance, Business and Commerce and Medicine area?	8 marks
Q 2.Q.	What is Digital Organization? Advantages of Digital Organization?	7 marks
Q 3.A.	Write steps to 1) Check spelling and grammar 2) Find and replace text 3) Using Format Painter 4) Change margins	8 marks
Q 3.B.	Explain VLOOKUP() and HLOOKUP()? Explain with Syntax and example?	7 marks
	OR	
Q 3.P.	Explain Cross-reference, Hyperlink and Bookmark?	8 marks
Q 3.Q.	Explain steps to add transition and Animation?	7 marks
Q4.A.	Explain the steps to configure MS-Outlook?	8 marks
Q 4.B.	What is E-Commerce? Advantages and disadvantages of E- Commerce?	7 marks
	OR	
Q4.P.	Explain LAN, WAN, MAN, CAN with suitable examples?	8 marks
Q 4.Q.	Explain categories of E-Commerce business models?	7 marks
Q 5.A.	What is Risk Mitigation? Explain its Strategies?	8 marks
Q 5.B.	Explain five types of threat to the computer system and measures to control them?	7 marks
	OR	_
Q 5.P.	Short Notes (any 3 out of 5)	15 marks
1.	Open Source Software	
2.	Expert System	
3.	SmartArt	
4.	Bulk email software	
5.	Firewall	_

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Class: S.Y.BMS Subject: Foundation Course III Time: 2.5 hours Date: 26th Oct ,23

Semester: III

10

Total: 75 marks Time: 8:00 am to 10:30 am

Instructions for the candidate:

- 1. This question paper contains pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

01.A. State whether True or False (any 8 out of 10) L

- Mitigation means recovering from the disaster occurred. 2.
- The ozone layer captures the UV rays from sun to enter the earth. 3
- Sustainable development means meeting present needs without compromising 4.
- One carbon credit is equivalent to 1 ton of carbon emission. 5.
- Global warming could lead to rise in sea level worldwide. 6.
- Precious gems and diamonds are non-conventional sources. 7.
- Bhutan is a carbon negative country. 8.
- Nuclear energy is derived from hot springs beneath the Earth. 9.
- Sun is the predominant source of energy on earth. 10.
- Vermicomposting is done by birds.

. Q 1.B. Match the Column (any 7 out of 10)

B 1) Non-conventional energy a) Hearing defaults 2) Conventional energy b) Medical waste 3) Sustainable development c) Renewable source of energy 4) Afforestation d) Non-renewable source of energy 5) Noise pollution c) Resources conservation 6) Infectious f) Second tropical level 7) Waste management g) Water conservation 8) Herbivores h) Forest conservation 9) Rain water Harvesting i) Energy conservation 10) Hydel energy j) Reuse, Reduce, Recycle

8marks

7 marks

	Q 2.A	a second of the second control energy sources in data?	
	Q 2.B	. Explain Abiotic components of the environment.	8 m: 7 m:
	Q 2.P.	OR Differentiate between degradable and bio-degradable waste	10.000
	Q 2.Q.	Explain the term ecosystem. Discuss various trophic levels of an ecosystem	8 m: 7 m:
	Q 3.A.	What measures can be initiated for sustainable system for forestry associated with environmental management plans?	8 ma
	Q 3.B.	OR	7 ma
	Q 3.P.	and another of memory with great care - Explain.	8 ma
	Q 3.Q.	Elaborate the problems and possible solutions associated with Air Pollution.	7 ma
	Q 4.A.	Discuss the effect of Bhopal gas tragedy on environment and human health.	8 ma
	Q 4.B.	What is noise pollution. Elaborate the effect of noise pollution.	7 mai
	Q 4.P.	What is flood 2 Wh	
	× 14.	What is flood? What are the effects of flood? Discuss any 2 recent examples.	8 mar
•	Q 4.Q.	What is solid waste? Explain its types.	7 mar
	Q 5.A.	What is nuclear energy? State its advantages and disadvantages	8 mar
	Q 5.B.	What is eco-friendly packaging? State its importance with reference to waste management.	7 mar
	Q 5.P.	OR .	
	1.	Short Notes (any 3 out of 5)	15 mar
		Conventional energy sources	
	2.	Disaster management cycle	
	3.	Acid rains	
	4.	Green Building	
	5.	ISO 14001	

PTVA's ML DAHANUKAR COLLEGE OF COMMERCE

Academic Year: 2023-34

Semester End Examination

Class: S.Y.BMS

Semester: III

Subject: Organizational Behavior & Human resource management. Time: 2.5 hours Total: 75 marks Date: 27th Oct 23 Time: 8:00 am to 10:30 am

Instructions:

- 1. This question paper contains 2 pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

Q1A)	State whether True or False	e (any 8 out of 10)	8 marks
1.		ther of personnel management.	
2.*	Formal communication lead		
3.	Delegation of responsibility	helps in time management.	
4.		Team building organization provides opportunities to its	
5.	Performance based rewards are represented by the use of commission.		
6.	Placement is a functional ob	jective of HRM.	-
7.	Talent management use key results areas to measure employee performance.		
8.	Money wage is also called statutory wage.		1
9.	Matching with market rate is a collective objective of wage and salary administration.		
10.	In career counselling employees are assisted by the manager.		
Q1B)	Match the Column (any 7 out of 10)		7 marks
1.	Intrapersonal	A. Self-discipline	
2.	Organizational barrier	B. High formalities	
3.	Time management	C. Authorized deduction	
4.	Traditional organization	D. Motivation	
5.	Intrinsic rewards	E. Seminar	
б.	HR demand forecast	F. Job satisfaction	
7.	Traditional appraisal	G. Vision provided by top management.	100

9.	Take home salary	L Quantity and quality	1
10.	Career workshop	J. Rules and regulations	-
			-
Q2A)	a second and second all here a	of groups.	8 marks
Q2B)	How can OB be applied in t	he management of business.	7 marks
		OR	· marine
Q2P)	Explain in detail about orga	nizational culture and climate.	8 marks
Q 2 Q)	Explain the traditional and	modern organizational design.	7 marks
-	and the second sec	and the second se	
Q 3 A)	Write down the difference communication.	between downward and upward	8 marks
Q3B)	What are the strategies to m	anage time?	7 marks
		OR	7 Indi KS
Q3P)	What can be the reasons beh	ind layoffs?	8 marks
Q3Q)	What are the factors affecting	g HRP?	7 marks
			- marks
Q4A)	How can an organization benefit from HRD?		8 marks
Q 4 B)	What are the essentials of an system?	n effective performance appraisal	7 marks
		OR	
Q4P)	Explain the objectives of HRI	D?	8 marks
Q4Q)	What are the limitations of p	erformance appraisal?	7 marks
Q5A)	What are the pre-requisites of	f an effective incentive plane?	8 marks
Q5B)	What are the pre-requisites of an effective incentive plans? Explain limitations and importance of career planning.		
		OR	7 marks
Q5C)	Short Notes (any 3 out of 5)		15 marks
1.	Human relations with respect	t to OB	15 marks
2.	Physical barrier in communic		
3,	HR demand forecast		
4.	Components of compensation	1 system	
5.	Need for career planning		

PTVA's M. L. DAHANUKAR COLLEGE OF COMMERCE

Academic Year: 2023-24

Semester End Examination

Class: S.Y.BMS Subject: Advertising Time: 2.5 hours Date: 27th Oct 23 Semester: III

Total: 75 marks Time: 8:00 am to 10:30 am

- 1. This question paper contains 2 pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

Q'1.A.	Match the Column (any 8 ou	t of 10)	8 marks
	Column A	Column B	1000
	1. Concept test	a. Gathering raw information	
	2. Creative Boutique	b. seeing the light or solution	
	3. Illumination	c. investigate the potential customers	
	4. Humour Appeal	d. Scheduling and Controlling	
	5. Traffic	e. Sentence use repetitively	
	6. Slogan	f. Brain wave	
	7. Alpha activity	g. Fevicol Advertisements	
	8. AIDA model	h. Jerry Welsh	
	9. Immersion	i. Elmo Lewis	
	10. Ambush Advertising	j. Specialised agency	-
Q 1.B.		State the Following Statements are True or False (any 7 out of 10) In weasel advertising, the brand promotes another product of the	
2.	Wall painting is effective met	thod for Rural advertising	
3.	DDB Mudra is a type of adve		
4.	Creativity in an advertising is		
5.	Post testing is the done before	e an ad is put into media.	-
6.	Hierarchy effects model start	s with attention.	
7.	Pupillometric is an instrumer constriction of the pupils of t	t designed to measure dilation and he eyes in response to stimuli.	
.8.	Cartoon appeal is popular in advertisement target towards kids.		
9.	P&G is an example of nation	anl advertising.	
	P&G is an example of national advertising. Corporate advertising creates a positive image for the firm.		

	CONTRACTOR AND ADDRESS OF A DRAMATING OF	_
Q2.A	A. What is Advertising? Explain the features of Advertising.	
Q 2.B	 Elaborate different types of Advertisements. 	8 mark
		7 marks
Q 2.P	OR Explain stimulus response theory.	
Q 2.Q	a mean and response meory.	8 marks
	a detailed note on ASCI	7 marks
Q3.A	Elaborate ways in which agency receives compensation.	
Q 3.B.	and a white agency receives compensation	8 marks
-	and sales promotion.	7 marks
Q 3.P.	OR What are the stars to a star of the stars	
Q 3.Q.	and the steps used in advertisement plan?	8 marks
20.2	Explain the role of advertising in marketing mix.	7 marks
Q4.A.	What is an at to 0.7	
Q 4.B.		8 marks
Q 4.D.	onterent types of advertisement appeal.	7 marks
Q 4.P.,	OR Deside of the second	
	 i. Slice of life ii. Testimonials iii. Animation iv. Dramatization 	8 marks
24.Q.	What is OOH advertising? Explain limitations of OOH advertising.	7 marks
2'5.A.	Explain the factors influencing advertisement budget.	
2 5.B.	Explain the needs of measuring advertisement effectiveness .	8 marks
-	OR OR	7 marks
25.P.	Short Notes (any 3 out of 5)	15 marks
1.	Women and advertisement	
2.	Creative boutique	
3.	Role of celebrities as source in advertisement	
4.	Benefits of digital advertising	
	Careers in advertising	

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Class: S.Y.BMS	
Subject: Motivation & Lea	dership
Time: 2.5 hours	-
Date: 28th Oct, 23	

Semester: III

Total: 75 marks

Time: 8:00 am to 10:30 am

- 1. This question paper contains 2 pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

Q 1.A.	Match the Column (any 8 out of 10)			
1	Column A	Column B	WILL AT	
	1. Positive motivation	a. Promotion	111 24	
	2. Drive to Acquire	b. Foster change		
	3. Henry Mintzberg c. Drive C 4. Valence d. intellectual 5. Mr. Narayan Murthy e. demotion			
	6. Donald Trump leadership lesson	f. Model of Role of leadership	up (s.	
	7. Drive to Create	g. Infosys		
	8. Cognitive ability	h. Drive A		
	9. Negative motivation	i. Think big	inci m	
	10. Transformational leader	j. Strength of an individual preference		
Q 1.B.	State whether the following stats	ement is True or False (any 7 out of 10)	7 marks	
1.		the attitude of the employees.		
2.	Eastern world people are op			
3.	Servant leaders are healers	0.0		
4.	Carrot and stick approach is	a type of fear motivation		
5.		lues structure and order within		
6.	Under job rotation, task ass adding similar task	igned to do jobs are increased by		
7.	Transformational leaders are	reactive in their approach		

8.	Laissez faire leader downplays the role of the leader on the team	
9.	Valence is equal to zero then motivation is also zero	
10	 Delegation of authority is concerned with the granting of authority to the subordinates 	141
Q 2.A	What is motivation? Explain the importance of motivation.	0 1
Q 2.B	. Elaborate the William Ouchi's theory Z	8 mark
	OR	7 mark
Q2.P		
Q 2.Q	 Explain the following types of motivation: i. positive motivation ii. negative motivation iii. power motivation 	8 marks 7 marks
-1	iv. social motivation	
Q 3.A.	Explain the benefits of work life balance.	
Q 3.B.	Write a note on east and West motivation.	8 marks
	OR	7 marks
Q 3.P.	Explain tips for work life balance.	
Q 3.Q.	Explain how each generation is different from one another.	8 marks
	generation is unrefert from one another.	7 marks
Q4.A.	Explain qualities of charismatic leaders .	-
Q4.B.	Explain trait theory of leadership .	8 marks
	OR	7 marks
Q4.P.	Explain characteristics of lange for the time	
24.Q.	Write a note on servant loadors	8 marks
		7 marks
25.A.	Explain the importance of self-leadership.	
2 5.B.	Elaborate the methods to anti-	8 marks
	OR.	7 marks
25.P.	Short Notes (any 2 out of E)	
1.	Equity theory	5 marks
2.	Advantages of democratic leadership style	
3.	Generation Z	
4.	Mentoring	_
5.	Leadership Qualities of Mark Zuckerburg	_

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Class: S.Y.BMS	Semester: III
Subject: Consumer Behaviour	
Time: 2.5 hours	Total: 75 marks
Date: 28th Oct, 23	Time: 8:00 am to 10:30 am
11 A 11 11 1	

- 1. This question paper contains 2 pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

Q 1.A.	Multiple Choice Questions (any 8 out of 10)	8 marks
1.	Howard-Sheth Model of consumer behavior suggests levels of decision making. a) One b) Two c) Three d) Four	
2.	At the top of Maslow's need hierarchy, is at the highest level. a) Esteem b) Self-Actualization c) Physiological d) psychological	-
3.	Amazon is an example of a) Departmental store b) Brick and mortar c) Dollar store d) Online store	
4.	Online stores enable reach. a) Global b) Restricted c) Limited d) National	
5.	Laggards contribute about in adoption category. a) 16% b) 17% c) 15% d) 18%	1.00
6.	a) Laggards b) Innovators c) Early Adopters d) Late Majority	
7.	Purchase decision in Nicosia Model falls under a) Field 1 b) Field 2 c) Field 3 d) Field 4	
8.	Exogenous Variables includes	
9.	class is visibly poverty- stricken and unemployed people/doing odd jobs and depend upon government subsidies and charity. a) upper-lower class b) Lower- middle class c) Upper middle class d) Lower-lower class	
10.	In family life cycle stages, couple with youngest child below 6 years' age are considered as	
Q 1.B.	Match the Column (any 7 out of 10)	7 mark

	A	В	
	1) Field 2	a) Post-purchase decision	
	2) High Involvement Product	b) Always prefer discounts and offers	
	3) Last stage of purchase decision	c) Compulsive buying	
	4) Bargain hunters	d) Hierarchy of needs	
	5) Shopaholic customers	e) Luxury cars, bikes, house	
	6) Abraham Maslow	f) 2.5%	
	7) David McClelland	g) Search and Evaluation	
	8) Sigmund Freud	h) Human motivation theory	
	9) Innovator	i) Opinion leaders	
	10) Early Adopters	j) Psychoanalytic theory of personality	
Q 2.A.	What is consumer behavior? State its	s features.	8 marks
Q 2.B.	What is retail buyers? Describe its fe		7 marks
		OR	/ marks
Q 2.P.	What is consumer profiling? How it	helps marketer to understand customer needs?	8 marks
Q 2.Q	State the difference between high inv	volvement product and low involvement product.	7 marks
Q 3.A.	'Marketers design marketing strateg	ies based on consumer's personality traits' explain	8 marks
Q 3.B.	What is brand? State the importance	of brand personality.	7 marks
		OR	· marks
Q 3.P.	Write a brief note on 'McClelland's F	Iuman Motivation Theory'.	8 marks
23.Q.	What is personality? What are the di	stinct characteristics of personality?	7 marks
24.A.	Explain the concept of family. Discus	is the features of family.	8 marks
Q4.B.	What is group? Explain different typ		7 marks
		OR	-
24.P.	Explain the role of cultural norms in	consumer behavior.	8 marks
24.Q.	Explain the role of opinion leader in	diffusion of innovation and purchase process.	7 marks
25.A.	Explain Howard-Sheth model of cons	sumer decision making.	8 marks
Q 5.B.	State advantages and limitations of E	-buying.	7 marks
		OR	Second and
25.P.	Short Notes (any 3 out of 5)		15
1.	Diffusion of innovation		15
2.	Brick and mortar buyers		
3.	Customs and traditions		
4.	Psychological factors of consumer Bel	haviour	
5.	Types of social influences	*	
2			

		Academ	AR COLLEGE OF COMMERCE ic Year: 2023-24					
		Semester Class: S.Y.BMS Subject: Equity and Debt Marke Time: 2.5 hours Date: 28 st Oct 23	Semester: III Iarket Total: 75 marks Time: 8:00 am to 10:30 am					
Q1)	A	Instructions for the candidate: 1. This question paper contains paper 2. In all, 5 main questions shall be 3. Answers to each new question shall 4. Figures on the right-hand side in 5. Use of simple calculator is allow Match the Columns (any 8 out of 10	ages attempted. hould begin on a fresh page. dicate full marks. red.					
		contraction and Continues (any o out of 10	/	(08)				
		Column A 1. Norman yield curve	Column B a. Upward.					
		not owners Buys government securities.	b. Debenture holders c. Tax exemption					
		4. PSU bonds 5. NYSE	d. Primary dealers e. For creation of new ideas and technology					
	_	6. Sweat equity	f. Largest stock exchange in the world					
		Merchant banker	g. Preliminary prospectus					
		Red Herring prospectus	h. Underwriter					
		STCI finance limited	i. NBFC					
	_	10. Junk Bonds	j. Speculative bonds					
Q1)	B	State whether True or False (any 7 out of 10)						
	1	OTCEI was established in 1992						
	2	SEBI is the regulator of Indian Capital N						
	3	Commercial papers have a maturity of 7						
	4	The method of zoom shares by giving up	price range is known as book building					
	5	Rights issue is way in which a company can sell new shares in order to raise capital NASDAQ is the second largest stock exchange in the world by market capitalization and						
	7	trade value. Index of NSE is called as Sensex	# (##2) (# 2)					
	8		ount in order to trade in the stock market					
	9	Government securities are issued at face						
_	10	Credit rating is an expression through the	the second se					
Q2	A	State the detailed difference between equ		(08)				
Q2	B	Explain the various types of equity share	capital	(07)				
		· · · · · · · · · · · · · · · · · · ·	OR					
Q2	Р	State the various features of debt market	instruments	(08)				

Q2	Q	2 Explain the statement "Divorce between ownership and management in companies"							
03						(07)			
Q3	A	What is	a book building	process? E:	xplain	-			
Q3	B	What is	sweat equity? E	xplain in de	tail	(08)			
0.2	-	_			OR	(07)			
Q3	P	Explain	the trading and	settlement n	nechanism of stock exchanges in India	-			
Q3	Q	What is	OTCEI? Bring o	out its benef	its	(08)			
01	-	-				(07)			
Q4	A	What is	credit rating? W	hat are bene	fits of credit rating?	(08)			
Q4	B	Explain	xplain the major players in government securities market						
Q4	-				OP	(07)			
	P	future. If	A company paid a dividend of Rs. 20 in the first year and they have promised for the growth as 10% for first 3 years, 12% growth for another 3 years; 15% growth for indefinite future. If the required rate of return is 20% what will be the value of share? If the share is quoted at Rs. 850 in the market, also suggest whether share should be bought?						
Q4	Q,	of the equ of 5% in If the con	Allen Investments Ltd. had invested in Reliance Retail Ventures Ltd. The capitalization ate of the company is 25% and the current dividend is Rs 4 per share Calculate the value of the equity of the company, if the company is slowly sinking with an annual decline rate of 5% in dividend. If the company grows at an average rate which is taken to be an average annual increase in dividend of 9%. Compute the value of equity						
Q5	A	A debentu at a prem debenture	are of Rs. 100 fa ium of 15%. If ?	ce value car the required	ries an interest rate of 15% redeemable after 6 years rate of return is 16%, what is the present value of	(08)			
Q5	B	Rajesh is	considering inve	stment in or	ne of the following Bonds:				
		Bond	Coupon Rate	Maturity	Price (Pr. 100 P. 11 1	(07)			
		Bond X	11%	10 years	Price / Rs. 100 Par Value Rs. 76				
		Bond Y	12%	7 years	Rs. 69				
		Recommentate of return	nd which bond s im is 21%		urchased. Will your answer change if the required				
05	Р	Write She	at Notes (OR	-			
	i	Redeemahl	rt Notes (any 3)		(15)			
	2	Equity cult	le and Irredeema ure and its issue	Die preparat	tions				
	3	Role of sto	ck exchange	5					
		BSE	ek exchange						
		Demateriali	Inceton						
	-	Dematerial	ization						

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Class: S.Y.BMS	
Subject: Corporate Finance	e
Time: 2.5 hours	
Date: 27th Oct 23	

Semester: III

Total: 75 marks Time: 8:00 am to 10:30 am

- 1. This question paper contains 4 pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

Q 1. A.	Multiple Choice Questions (any 8 out of 10)	8 marks
1.	bonds are issued by central government.	
	a) High yield b) Treasury c) Zero Coupon d) Corporate	
2.	 Which of the following is not true in case of private placement of securities? a) Speeds up Financing b) Economical c) Lack of Confidentiality d) Helps to raise small amount of capital. 	
3.	If interest rate is 5 % as per rule 72 the doubling period will be a)14.4 years b) 1.44 years c) 144 days. D) 1.44 months	
4.	A firm which has no debt, will have a) Operating Leverage is zero b) Financial Leverage is zero c) Combined Leverage is zero d) None of the above	-
5.	Which of the following does not require capital budgeting decision? a) Opening New Branch b) R & D Programme c) Inventory Management d) Management of Fixed Capital	-
6.	represents the ratio of present value of cash inflow to present value of cash outflow. a) Profitability Index b) Net Present Value c) IRR d) Combined Leverage	
7.	Foreign Direct Investment is prohibited for a) Business of Chit Funds b) Nidhi Company c) Lottery Business d) All of the above	
8.	Factoring involves number of parties a) One b) Two c) Three d) Four	
9.	Bank Overdraft is a term source of finance. a) Short term b) Long Term c) Medium Term d) None of the above	81.0
10.	Scrap Value the cash flow of last year. a) Increases b) Decreases c) Multiplied d) No impact	

Q 1. B.	State whether True or False (any	7 out of 10)	7 moules			
1.	Reorganization of Capital helps to o	vercome overcapitalization	7 marks			
2.	Present value of rupee is always less than the future value.					
3.	Debenture holders have voting right					
4.	Operating Leverage is called as second					
5.	IRR method does not consider time	value of money				
6.	Annuity refers to series of constant of					
7.	Bank overdraft is given to current ac					
8.		m financial institutions cannot be	Strategy and			
	considered as public deposit.	in imancial institutions cannot be				
9.	Systematic risk is uncontrollable.					
10.	Portfolio diversification helps to reduce risk.					
		4				
Q 2.A.	From the following information you on the basis of Book Value weights. comprises of the following Equity shares	are required to calculate the WACC The Capital structure of the company Rs 8,00,000	15 marks			
	Retained Earnings	Rs 2,00,000				
	Preference Shares	Rs 2,00,000				
	Debentures	Rs 8,00,000				
	The following additional information					
	 Dividend rate is 10% and floa 3) Equity shares are paid a divid of the share being Rs 20. The 4) Assume corporate taxation rate 	end of Rs 2 per share, Market value anticipated growth rate is 5%				
	01	9				
Q 2.P	ZBB Limited needs Rs 5,00,000 for following three financial plans are fer 1) The company may issue 50,00 2) The company may issue 25,0	r construction of a new plant. The asible. 00 Equity shares at Rs 10 per share 00 Equity shares at Rs 10 per share	15 marks			
	 and 2500, 8% Debentures of Rs 100. 3) The company may issue 25,000 Equity shares at Rs 10 per share and 2500, 8% Preference Shares of Rs 100. EBIT level is Rs 60,000. Assume corporate rate of Tax to be 50%. 1) As a finance manager which of the above plans would you suggest? 2) Also calculate the point of indifference between Plan 1 and Plan 2 					
23. A.	Asha Limited is considering two r projects require an outlay of Rs 10,00 discounting factor is 10% and corpo projects are depreciated on Straight lin both projects are as follows:	0 and have a life of five years. The prate rate of taxation is 50%. The	15 marks			

	accepted o		hine A		achine B	Df@10	%	
		Year	PBT Rs	Year	PBT Rs			
		1	4,000	1	6,000	0.90	9	
		2	4,000	2	3,000	0.82		
		3	4,000	3	2,000	0.75		
		4	4,000	4	5,000	0.68		
		5	4,000	5	5,000	0.62	and the second se	_
					R			
Q 3. A.	Vishali en machine. 7	gineerin The deta	g company ils are as b	y limited	d is conside	ring purch	nase of	15 marks
			1	Machin	e A i	1	Machine B	
	Outlay		1	Rs 30,0	00		Rs 30,000	
	Sales		3	Rs 50,0	00	3	Rs 40,000	
	Cost:	-						
	• M	aterial		Rs 500	0		Rs 3,000	
- T.	• Li	abour		Rs 400	0		Rs 5,000	
		openses		Rs 900	0	Rs 7,000		
	Expected	Life		2 year	S	3 years		
	Discounti factor 209							
	1 st Ye			0.83				
	2 nd Y			0.69				
	3rd Y			0.58	-			
	Assuming Period 2) A Machine is	verage	rate of ret	um.3) N	PV @20%)%. Calcu df 4) Proi	late 1) Payback fitability Index.	
	Calculate t	he Oper	ating Leve	rage, Fi	inancial Lev	erage and	Combined	15 marks
Q 4. A.	and an and a second sec							
Q 4. A.	Leverage for		CONTRACTOR NO.			B	С	
Q 4. A.	Leverage for Particular	s		A				
Q 4. A.	Leverage for Particular Production	s (in unit		8,7	50	3,350	1112201110	
Q 4. A.	Leverage for Particular Production Fixed Cost	s (in unit (Rs.)		8,7 4,00	50 0,000	3,350 2,00,00	00 2,50,000	
Q 4. A.	Leverage for Particular Production Fixed Cost Interest on	s (in unit (Rs.) Loan	s)	8,7 4,00 1,2	50 9,000 50	3,350 2,00,00 73,125	00 2,50,000 NIL	1.1
Q 4. A.	Leverage for Particular Production Fixed Cost Interest on Selling Prio	s (in unit (Rs.) Loan ce per u	s) uit (Rs.) [*]	8,7 4,00 - 1,2 85	50 1,000 50 5.00	3,350 2,00,00 73,125 130.00	00 2,50,000 NIL 0 37.00	9
Q 4. A.	Leverage for Particular Production Fixed Cost Interest on	s (in unit (Rs.) Loan ce per u	s) uit (Rs.) [*]	8,7 4,00 - 1,2 85	50 0,000 50 5.00 .00	3,350 2,00,00 73,125	00 2,50,000 NIL 0 37.00	
	Leverage for Particular Production Fixed Cost Interest on Selling Prio	s (in unit (Rs.) Loan ce per un ost per u	s) nit (Rs.) nit (Rs.) (calculate	8,7 4,00 1,2 - 85 38 O the exp	50 ,000 50 5.00 00 R	3,350 2,00,00 73,125 130.00 42.50	00 2,50,000 NIL 0 37.00 12.00	7 marks
Q 4. A.	Leverage for Particular Production Fixed Cost Interest on Selling Prio Variable co From the for	s (in unit (Rs.) Loan ce per un ost per u	s) nit (Rs.) nit (Rs.) (calculate	8,7 4,00 - 1,2 38 38 0 the exp ted	50 0,000 50 0.00 00 R ected rate o	3,350 2,00,00 73,125 130.00 42.50	00 2,50,000 NIL 0 37.00 12.00	7 marks

Q 4. R.	Find out the rate of interest offered if you have an offer of investing Rs 6,000 today and receiving Rs 12,000 after 4 years.	3 marks
Q 4. S.	If rate of interest is 10%. Calculate the Doubling period as per Rule 72 and Rule 69.	2 marks
Q 5. A.	Explain the advantages and limitations of public deposits	
Q 5. B.	Bring out the causes for overcapitalization	8 marks
	OR	7 marks
Q 5. C.	Short Notes (any 3 out of 5)	
1.	Foreign collaboration	15 marks
2.	Features of Equity Shares	
3.	Fixed Capital VS working Capital	
4.	Sources of International Finance	
5.	Requisites of effective capital structure	

14.0