

P.T.V.A's.
M.L.Dahanukar College of Commerce
5-YEAR PERSPECTIVE PLAN (2019-2024)

<i>Initiatives</i>	<i>Current status</i>	<i>Envisaged by 2024</i>
Establishment of Equal Opportunity Cells	<ul style="list-style-type: none"> • Internal Complaints Committee • Woman Development Cell • Grievance Cell • Prevention of Caste Based Discrimination Committee. 	
Facilities for Divyangjan Students	<ul style="list-style-type: none"> • Ramp at the Entrance • Lift facility 	<ul style="list-style-type: none"> • Wheel chair facility • Divyangjan Accessible Wash room.
Number of Schemes for Special Needs of Tribal and Disadvantaged Groups	<ul style="list-style-type: none"> • Book Bank Scheme • Student Aid Fund • Freeship and Scholarships • Financial help to students from NGO. 	<ul style="list-style-type: none"> • Financial help to needy students from corporates under CSR and from NGOs.
Number of students benefitting from scholarships/schemes for economically and socially challenged students	<ul style="list-style-type: none"> • 29 Students benefitted by Student Aid Fund (2017-18). 	<ul style="list-style-type: none"> • As far as possible accommodating all needy students who are not otherwise getting any financial assistance from government.
Schemes for Special needs of Transgender	No demand for it at the moment.	<ul style="list-style-type: none"> • Separate washroom facility will be provided as and when needed.

ENGAGEMENT WITH REGIONAL ECONOMIC DEVELOPMENT

<i>Details</i>	<i>Current status</i>	<i>Envisaged by 2024</i>
Types of Engagement	<ul style="list-style-type: none"> • Voter's Identity Card Registration. • Pulse Polio • Maharashtra District AIDS Control Awareness Society. • Swatch Bharat Abhiyan 	<ul style="list-style-type: none"> • To launch Sukanya Samriddhi Yojna scheme amongst the girl students in the college.
Number of Faculty Involved	03	03
Number of Students Involved	250	250

DEVELOPMENT OF SKILLS AND ENTREPRENEURSHIP

Current Status	Envisaged by 2024
<p>1. Courses offered for soft skills</p> <ul style="list-style-type: none"> • Job Skills Development: The job skills development program was initiated for the students to boost their employability skills. Industry stalwarts provide professional guidance to the students to tune them in today’s competitive landscape of business and career. The program includes various activities for developing the soft skills like CV preparation, group discussion, mock interviews, roleplays and business etiquettes. • Vocational Training for Banking Exams: To enable students to acquire additional knowledge regarding the banking exams the College, in association with Arihant Academy and Maharashtra State Skill Development Society (MSSDS), started a vocational training program to train the students in the field of banking in the academic year 2016-17. The course comprises 300 hours of classroom coaching and hands-on training in the form of internship at various banks across Mumbai. Placement in renowned banks was also provided. 120 students from different streams enrolled for the same. • Short Term Courses : Considering the diversified portfolios to be handled by the students in the corporate world the college has initiated the following short term courses in the following areas 	<p>College proposes to start the following programmes</p> <ol style="list-style-type: none"> 1. Short Term Course in GST 2. Short Term Course in Financial and Investment Planning 3. Short term Course in Travel and Tourism 4. Students and Faculty Exchange Program with an intention of providing a network to tap opportunities and support for global learning.

Short Term Course in HRM: To develop understanding finer intricacies of Human Resource encompassing topics like Recruitment and Selection, Sexual Harassment at Workplace, Compensation, International HRM, Learning and Development.

Course Duration: 40 hours, Number of students enrolled : 85

Short Term course in Basics of Fundamental Analysis: The contents of the course are designed to enable students to understand various aspects of the company's business and financial strategy and its implication for various stakeholders. Course. Course Duration: 40 hours, Number of students enrolled: 45.

Short Term course in Tally: Considering the great demand for accounting and taxation professionals the college also has planned for a short term course on Tally which is a leading accounting Software. Course Duration : 30 hours, Number of students enrolled : 31

Short Term course in Anchoring: To develop the right attitude and eliminate stage fear the college as initiated short term course in Anchoring. Course Duration : 30 hours, Number of students enrolled : 27

- **FYNAECO:** is an interactive initiative by the BAF Department of M.L. Dahanukar College of Commerce which rests for search of the perfect blend of fun and finance. FYNAECO has launched its blog on the 11th of February, 2018, to enlightens the audience with the happenings of the corporate world. Another unique aspect of this **blog** is providing viewers

with first hand interviews of various entrepreneurs to inspire our viewers with their journey. FYNAECO, being an interactive initiative, also invites students and faculty members to give their insights about topics related to finance, accountancy or economics. Similarly the students of TYBMS have initiated their blog covering different management topics in order to enhance their written communication skill sets.

- **Foreign Language Courses:** Considering the increasing importance place by global organizations on foreign languages the college started foreign language courses for developing the foreign language competency among the students. The table below shows the details regards the same

Year	Foreign Language	No of Students
2014-15	German	56
	Spanish	30
	French	14
	Japanese	14
2016-17	German	27
	Spanish	30

2. Entrepreneurship skills

- **Training students for Mock Trading:** It was an activity organized under the college umbrella event NIVESH with an intention to provide deeper insight to our students about the functioning of the stock markets. The focus was on creating an application based learning on real data pertaining to the stock markets. It aimed at providing detailed information to students with respect to stock market analyzing the financial statements of companies and importance of hedging of risk.
- **Setting up of incubation cell:** Considering Indian Entrepreneurship Spirit and ideas, passion and enthusiasm of Young Indian Entrepreneur's to start businesses on their own, we at MLDCC Incubation and Innovation Cell was started to identify, nurture and groom the business ideas of college students by providing them necessary mentoring, infrastructural and investment support and to encourage entrepreneurship among students through conducting seminars, workshops and competitions.
- **Book Share India:** Book Share India, a social start-up which uses modern technology and innovation to facilitate book donation and sharing. Book Share India was started in the month of March and till date it has received 6300+ donated books. These books were distributed across India to 37 NGO's. Further they have established 5 mini libraries, renovated 1 existing library and conducted many reading sessions to inculcate reading habits.

Book Share India story is covered by 3 leading Marathi newspapers, 1 English newspaper and even by radio channel 100.7 FM Gold. My actors including Vicky Kaushal has supported BSI on social media. Books can be shared or donated books through visiting their website www.bookshareindia.com or by downloading their android app from play store. Further they

also have strong social media presence with 1500+ likes on Facebook. MLDC Incubation and Innovation Cell is optimistic for Book Share India and other college entrepreneurial initiatives and will continue to provide best possible services to the incubated startups.

- **Setting up of Finance Club:** The college has set up a Finance Club to enhance the financial literacy of students and create awareness of different financial services through conduct of guest lectures, quiz competitions. Debates and visit to IDSI (India Bulls Towers) for bootcamp on experiential corporate learning.
- **Participation in entrepreneurial competition “Wings To Vision:** The P.T.V.A. Institute of Management organized a business plan competition. The initial selection round held in November 2017, received a participation of over 55 teams from all P.T.V.A Institutes. P.T.V.A. Institute of Management, M. L. Dahanukar College of Commerce, Sathaye College and Mulund College of Commerce. The selection round comprised questionnaire and panel interview which included Ms. Ruth Fernandes, Senior Media Professional, Times Group. After this stringent round, 27 teams qualified for the semi-finals. These teams were provided with intensive training by their Faculty In-charge and Industry Experts for preparation of their business plans. On 9 and 10 January, 2018, a workshop was organized in order to enlighten the teams with all the aspects of a sound business model. These sessions were conducted by business stalwarts such as Mr. Mohan Tanksale, Mr. Ajit Deshmukh, Mr. Deepak Ghaisas, CA Mr. Mukund Chitale, Mr. Ajit Marathe, Mr. Shanshank Lanjekar and Mr. Nishad Ramchandran. The knowledge imparted in these sessions led to tremendous improvement in participants’ business plan.

DETAILS OF MANDATORY INTERNSHIPS/IN-PLANT TRAININGS

Current status	Envisaged by 2024
26 Students (2017-2018)	70%

TECHNOLOGY DISSEMINATION AND INCUBATION/INNOVATION CENTRES

Current Status	Envisaged by 2024
<ul style="list-style-type: none"> Launch of MLDCC APP: The college APP was introduced in 2016-17. With an aim of streamlining information pertaining to the college through circulars, notices, upcoming events, examination schedules, Principals’ message in order to keep the students and staff abreast with latest developments of the college. Book Share India : Book Share India, a social startup which uses modern technology and innovation to facilitate book donation and sharing. Book Share India was started in the month of March and till date it has received 6300+ donated books. These books were distributed across India to 37 NGO's. Further they have established 5 mini libraries, renovated 1 existing library and conducted many reading sessions to inculcate reading habits. Book Share India story is covered by 3 leading marathi newspapers, 1 English newspaper and even by radio channel 100.7 FM Gold. My actors including Vicky Kaushal has supported BSI on social media. Books can be shared or donated books through visiting their website www.bookshareindia.com or by downloading their android app from play store. Further they also have strong social media presence with 1500+ likes on Facebook. MLDCC Incubation and Innovation Cell is optimistic for Book Share India and other college entrepreneurial 	

initiatives and will continue to provide best possible services to the incubated start-ups.

- **Co-operative Store:** The array of activities that cooperative stores organised this year ranges from Sale of T.Y.B.Com UPS, Sale of T.Y.B.Com Computer Journals, Sale of I.T. Journals (F.Y, S.Y and T.Y), Sale of Junior college Maths Journals, Sale of Junior College Project books and Sale of sanitary napkins (continuous process). The transactions conducted under these activities have been recorded in the books of accounts along with the relevant documentary evidences. Keeping in tandem with the student welfare motive of cooperative stores, an initiative has been taken towards convenience and hygiene of female students. An incinerator machine has been installed in the ladies common room on the ground floor

PLACEMENT CELL

	Current Status	Envisaged by 2024
Establishment of placement cell in college	2014-15	Providing more placements to the students in reputed companies.
Number of students benefiting from placement cell	343 (2014 to 2018)	40%

STUDENTS PROMOTING LOCAL, LIBERAL, FINE AND PERFORMING ARTS

Current status	Envisaged by 2024
<ul style="list-style-type: none">• Marathi Natya Mandal• Hindi Sahitya Mandal• Marathi Wangmay Mandal• Debate Forum• Rhythm of Dahanukar (ROD)• Dancing Divas and Dudes of Dahanukar (D4)• Film Club	<ul style="list-style-type: none">• To have more and more students performing at a professional level.

STUDENTS' WELFARE PROGRAMMES

<i>Details</i>	<i>Current status</i>	<i>Envisaged by 2024</i>
Establishment of career counselling and guidance centres	01	01
Number of students counselled and guided per year	323	-
Number of courses conducted per year on life skills and value education	01	02
Number of students covered per year by the courses on life skills and value education	1800	-
Establishment of centre for training in competitive examinations	NIL	01
Number of students covered per year by the centres for training in competitive examinations	NIL	-
Number of students benefitting from 'Learn and Earn' schemes	57	100

EXCELLENCE IN SPORTS

<i>Details</i>	<i>2015</i>	<i>2016</i>	<i>2017</i>	<i>2018</i>	2019	<i>Target for 2024</i>
Health, fitness and sports facilities (% satisfaction level)						
No. of students participating at State Level Competitions	2	2	11	10	-	25-30
No. of students participating at National Level Competitions	4	4	10	10	-	15-20
No. of students participating at Asian Level Competitions	NIL	NIL	NIL	01	-	3-5
No. of students participating at Olympic/International Level Competitions	NIL	NIL	NIL	NIL	-	3-5