S.Y.B.M.S Semester - III

Subject: Accounting for Managerial Decisions

Duration: 2.5 hours

Marks: 75 marks

Date: 7000, 2024

Instructions for the candidate:

- 1. This question paper contains 6 pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

Q 1A. Match the Columns

(any 8 out of 10)

1. Bank overdraft is not a

(a)quick liability (b) current liability

- (c) urgent liability (d) liability
- 2. Staff salary is an
 - (a)operating expenditure (b)operating income
 - (c) non-operating expenditure (d)capital expenditure
- 3. Advances given are shown in the vertical balance sheet under (a)current asset

(c) fixed liabilities (d) fictitious assets

- 4. Liquid ratio which is equal to the following is favourable.
 - (a) 2:1
- (b) 1:1
- (c) 1:3
- (d) 2:5
- 5. Proprietary ratio shows
 - (a) Long-term financial position
- (b)Short-term financial position

(b) current liabilities

- (c) Liquidity position (d)All of the above
- 6. Longer collection period indicates that
 - (a)Debtors are not prompt in payment
- (b)Creditors are allowing longer period of credit
- (c)Short-term financial position is good (d)Long-term position is good
- 7. Brokerage paid on issue of shares is
 - (a)Investing activity (b)Financing activity
 - (c) Operating activity (d)None of these
- 8. Dividend received on shares held is
 - (a) Investing activity (b) Financing activity
 - (c) Operating activity (d)None of these
- 9. The term gross working capital is known as:
 - (a) The investment in Current Liabilities (b) The is

The investment in Long-term Liability

(c) The investment in Current Assets (d)

None of the above

10. The basic objectives of working capital management are:

- Optimum utilisation of resources for profitability (b)To meet day-to-day current (a) obligations (c)
- Ensuring marginal return on current assets is always more than cost of capital
- Select anyone of the above statement (d)

State whether True or False. Q 1B.

(any 7 out of 10)

7 M

- Current assets are likely to be convertible in to cash with in short period normally, within 12 1. 2.
- The need for working capital arises due to operating cycle prevailing in the business. 3.
- Proposed dividend for the year previous year shows cash used in operating activities. 4.
- Buyback of equity shares creates cash outflow from financing activities. 5.
- Common size statement is a horizontal analysis.
- 6. Public Deposit is unsecured loans.
- Interest coverage ratio indicates firm's ability to meet interest. 7. 8.
- Debt collection period indicates time taken by debtors to settle the account. 9.
- Net worth means capital employed.
- Trend analysis show the trend in financial performance of an organization.

2.A.

Prepare Comparative Balance Sheet as on 31st March, 2014 and comment on it.

15 M

Liabilities	2013 (Rs')	2014 (Rs)	A STSC IVIAICII,	2014 and comm	ent on it.
Charac C. 1			2	2013 (Rs')	2014 (Rs)
Shares Capital	1,40,000	1,60,000	Buildings	1,10,000	
Profit and Loss	40,000	40,000			1,60,000
A/c	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10,000	Machinery	86,000	1,00,000
Debentures	40,000	60.000	G. I		
		60,000	Stock	50,000	10,000
Other Secured	20,000	40,000	Debtors	30,000	
Loans	-			30,000	20,000
Creditors	20,000	6,000	Cash	1,000	
Bank Overdraft	16,000		Justi	4,000	30,000
		8,000			1
Outstanding	4,000	6,000			* *
Expenses					
	2,80,000	3,20,000		2 90 000	2.00
		. ,		2,80,000	3,20,000

OR

Summarised Income Statement for the year ended:

7 M

31.12.14	31.12.13	31.12.12
40,00,000	36,00,000	30,00,000
28,00,000	24,00,000	20,00,000
12,00,000	12,00,000	10,00,000
8,00,000	8,00,000	7,00,000
4,00,000	4,00,000	3,00,000
	40,00,000 28,00,000 12,00,000 8,00,000	40,00,000 36,00,000 28,00,000 24,00,000 12,00,000 12,00,000 8,00,000 8,00,000

Work out trend percentage on the same.

8 M

Particulars	2020	Particulars	2020
To Cost of Sales	2,00,000	By sales	3,00,000
To salaries	20,000	By interest	10,000
To office rent	10,000		10,000
To advertising	30,000		
Exp		-	
To travelling exp	15,000		
To income tax	5,000		
To Net Profit	30,000		7
	3,10,000		3,10,000

Q 3A.

Liabilities	Rs	Assets	Rs
Equity capital (of Rs 10 each)	70,000	Fixed Assets	90,000
Reserves	80,000	Current Assets	1,10,000
8% Debentures	22,000		52,000
Current Liabilities	26,000		32,000
Provisions	54,000		
	2,52,000		2,52,000

Without preparing vertical financial statements calculate

- a) Stock to Working Capital Ratio
- b) Liquid Ratio
- c) Stock Turnover ratio
- d) Debt Equity Ratio
- e) Capital Gearing Ratio

Q 3 B The following is the Trading and Profit and Loss A/c Sunder Mumbai Ltd.

Trading and Profit and Loss Account as on 31st March, 2014 **Particulars** Rs **Particulars** Rs To Opening Stock 10,000By Sales 1,50,000 To Purchases 55,000 By Closing Stock 15,000 To Wages 20,000 To Power and Fuel 10,000 To Gross Profit c/d 70,000 1,65,000 1,65,000 To Administration Expenses 15,000By Gross Profit b/d 70,000 To Interest 3,000 By Rent Received 1,500 To Depreciation on 5,000 Machinery To Selling Expenses 12,000 To Loss by Fire 2,000 To Provision for Tax 14,500 To Net Profit 20,000 71,500 71,500

Calculate the following Ratio:

- a) Gross Profit Ratio
- b) Net Profit Ratio
- c) Expenses Ratio
- d) Operating Profit Ratio

OR

Liabilities	X Ltd.	Y Ltd.	Assets	X Ltd.	Y Ltd.
Share Capital	88,000	88,000	Fixed Assets	1,21,000	
Reserves	42,900	t .	Current Assets	1,25,400	, ,
8% Debentures	22,000	20	Less: Current Liabilities		,,
	1,52,900			1,52,900	,

Revenue Statement for the year

Income	X Ltd.		Y Ltd.
Sales		3,30,000	2,64,000
Less: Cost of Sales		2,37,600	-,,
Gross Profit		92,400	, , , , , , ,
Operating Expenses		63,800	,
Net Profit before Tax		28,600	,
Tax		12,100	,
Profit after Tax		16,500	- ,
Dividend		8,800	6,600
Retained Earning	41	7,700	6,160

You are required to calculate the following ratios for both the companies

1. Proprietory Ratio

2. Capital Gearing Ratio

3. Gross Profit Ratio

4. Operating Ratio

5. Return on Capital Employed Ratio

6. Return on Proprietors' Fund Ratio

7. Expenses Ratio

8. Net Profit Ratio.

Q Giving reason, classify the following into cash flows from and also classify as inflow or outflow:

7 M

- 1. Operating Activities:
- 2. Investing Activities and
- 3. Financing Activities;
- (i) Cash paid to suppliers of raw materials;
- (ii) Cash payments to acquire plant;
- (iii) Cash proceeds from issuing shares at a premium;
- (iv) Payment of dividend;
- (v) Interest received on investment;
- (vi) Interest paid on debentures;
- (vii) Income Tax Refund

Q 4 B Present situation:

Sales Rs 50 lacs

Variable costs: 80% of Sales

Fixed Costs: Rs 6 lacs

Credit: 30 days

The company expects pretax returns at 25%. (Assume 360 days a year)

8 M

Proposed Credit Policy	Average Collection Period in Days	Expected annual sales (Rs
A	45	lakhs)
В	60	56
C	75	60
D	90	62
	OR	63

OR

- From the following information given by M/s. InvesTech & Co. Pvt. Ltd., prepare an estimate of 15 M Working capital for the year ended 31st March, 2020.
 - 1. Estimated level of activity 1,04,000 units for the year 52 weeks.
 - 2. Cost of raw Material per unit `5.
 - 3. Cost of labour per unit 40% of Raw Material
 - 4. Cost of Overheads per unit 50% of the labour cost
 - 5. Profit per unit is 200% of overheads.
 - 6. Stock of Raw materials 4 weeks.
 - 7. Processing period 4 weeks.
 - 8. Stock of Finished Goods 4 weeks
 - 9. Credit to the Debtors 6 weeks
 - 10. Credit by the Creditors 4 weeks
 - 11. Time lag in payment of wages 4 weeks
 - 12. Time lag in payment of overheads 2 weeks
 - 13. Cash and Bank Balance required 40,000
 - 14. Debtors are calculated on sales basis.
 - 15. Purchases against cash 20%
 - 16. All the activities are spread evenly throughout the year.
 - 17. During processing, Labour and Overhead accrue evenly.
- Q 5A. The following information is presented by Data and Sons Ltd. for the year 2010-11. Estimated Yearly Production = 30,000 units Estimated Cost Sheet per unit.

8 M

Raw Materials	Rs 5
Wages	Rs 3
Overheads	Rs 2
Selling Price	Rs 12

Further Information:

- The company extends two months credit to the customers.
- The company maintains one month's stock of Raw Materials
- The company maintains two month's stock of finished goods.
- The company is allowed one month's credit by suppliers.
- Wages and Overheads are paid one month in arrears.
- The cash and bank balance is expected to be `8,125.
- There is regular purchase, production and sales cycle.
- During production process wages and overheads accrue evenly.
- Debtors are to be calculated on sale price basis
 - . Prepare an estimate of working Capital

Mystic Co. Ltd. made a profit of Rs. 50,000 after considering the following items: Q 5.B.

(1) Depreciation on fixed assets Rs.. 10,000;

(2) Writing off preliminary Expenses Rs. 5,000;

(3) Loss on sale of furniture Rs. 500;

(4) Provision for taxation Rs. 80,000; Transfer to general reserve Rs. 7,000:

(5) Profit on sale of machinery Rs. 3,000.

The following additional information is also supplied to you

1 31 2005 12,000 10,000	March 31 2006 15,000 15,000
10,000	15,000
10,000	
	15,000
10 000 1	
	8,500
8,000	6,000
5,000	4,000
200	300
	10,000 8,000 5,000 200

You are required to ascertain the amount of cash from operations.

OR

Q 5.P. Short Notes (any 3 out of 5)

5 C's of credit policy 1.

2. Cash flow statement AS-3

- Importance of vertical financial statements 3.
- Types of Working Capital 4.
- Solvency Ratios 5.

15 M

S.Y.B.M.S Semester - III Subject: IT in Business Management - I

Marks: 75 marks

Date: 8th OCT, 2024 Duration: 2.5 hours

- 1. This question paper contains 2 pages
- 2. Answers to each new question should begin on a fresh page.
- 3. Figures on the right-hand side indicate full marks.
- 4. Use of simple calculator is allowed.

Q 1.A.	Chose the correct alternative (any 8 out of 10)	8 marks
1.	A Database is an collection of data.	
7	a) Unorganized b) Organized c) Numeric d) Public	
2.	is data that has been processed in such a way as to be	
	meaningful to the person who received it.	
	a) Datum b) OAS c) Information d) Data	
3.	An is a type of management information system	**
	intended to facilitate and support the information need of senior	
	executive.	
	a) TPS b) MIS c) OIS d) EIS	
4.	What is the primary purpose of digital organization?	ε
	a) To create visually appealing graphics	
	b) To efficiently manage and retrieve digital information	
	c) To minimize the use of technology	
	d) To promote social media engagement	
5.	both benefit programmers and non-programmers.	
	a) Open source technology b) TPS	2 g
	c) Close source technology d) MIS	
6.	The contains shortcuts for save, undo and repeat	
	commands.	10 m
7	a) View b) Toolbar c) Quick Access Toolbar d) Scroll Bar	
7.	shortcut key to cut selected text.	
0	a) Ctrl + A b) Ctrl + B c) Ctrl + C d) Ctrl + X	•
8.	is an application program that functions within a time frame that the user senses as immediate or current.	=
e e	100 C	
9.	a) Batch Processing b) Real Time c) Online d) Cloud HTTP stands for .	
9.	a) Hyper Text Transfer Protocol b) Hidden Text Transfer Protocol	
× ×	c)Hyper Tools Transfer Protocol d) Hyper Text Translate Protocol	
10.	can analyze the data being sent over a network.	
10.	a) Switch b) Hub c) Router d) Bridge	
	a) Switch o) Hao c) Router a) Briage	
Q 1.B.	State whether True or False (any 7 out of 10)	7 marks
1.	Data is useful for decision making.	
2.	OIS systems provide information to the organization that is not	
_,	directly available from operational support system.	*

3.	Virtual reality system created with computer hardware and	
	software and presented to user like a real environment.	
4.	GUI is the part of software that most computer users don't ever	
5.	see. A style is a format enhancing tool that includes font typefaces, font	
5.	size, effects, colors and more.	
6.	Excel is the world's most widely used spreadsheet program.	
7.	Hotspot is also called as dial-up access.	
8.	HTML is a language used to create web pages.	2 (
9.	Cyber vandalism means destroying or damaging the data.	7. %
10.	MS-outlook is bulk email software.	,
	THE SUBSCIENCE SHARE SHARE SOLVERIO.	- Congression
Q 2.A.	What is difference between Transaction Processing System and	0 o l
Q 2.71.	Management Information System?	8 marks
Q 2.B.	What is difference between Data, Information and knowledge?	7 marks
8 a	OR	, and any
Q 2.A.	What is Operating System? Explain different Operating System in	8 marks
	Details?	
Q 2.B.	What is Digital Economy? Explain the steps taken by India to	7 marks
	move toward Digital Economy?	
Q 3.A.	Explain different types of computer to 1	
Q 3.A.	Explain different types of computer network with suitable example?	8 marks
Q 3.B.	What is Mail Merge? How to set Mail Merge?	7 marks
	OR	7 11141 143
Q 3.A.	Explain E-Commerce? Explain different types of E-commerce	8 marks
	with suitable example?	
Q 3.B.	Explain the concept of Internet, Intranet and Extranet?	7 marks
Q 4.A.	Explain the concept of Email and how to write professional email?	8 marks
Q 4.B.	Explain different types of charts that can be drawn in MS Excel?	7 marks
Q 4.A.	OR Explain the concept of Switch, Bridge and Router?	8 marks
Q 4.B.	What is E-Commerce? Explain the Revenue models in E-	7 marks
Q 1.D.	Commerce?	/ marks
Q 5.A.	What is firewall? What are its types and benefits?	8 marks
Q 5.B.	What are the various cyber threats?	7 marks
	OR	
Q 5.C.	Short Notes (any 3 out of 5)	15 marks
1.	Electronic Payment System(EPS)	
2.	Digital Organization	
3.	IP Address	
4.	Hub	
5.	M-commerce	

S.Y.B.M.S Semester - III Subject: Business Planning and Entrepreneurship Management

Date: 9th OCT 2024

Duration: 2.5 hours

Marks: 75 marks

- 1. This question paper contains 2 pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

	1	tch the Column (any 8 Economic objective	A		8 marks	
	2	Theory of Profit	$\frac{A}{B}$	2770		
	3	Franchising	C	E WOM		
	4	NGO	-	Relief		
- 1	5	Co-operative	D	Medium term loan	7	
		organisation	E	Profit Objective		
	6	Evolutionary	F	E		
		Innovation	F	Extend existing product line		
	7	CEED	6			
	8	NABARD	G	F. H Knight		
	9	Social media	H	Mahila Vikas Nidhi		
		marketing	I	Promotes interest of member		
	10	Women entrepreneur	T			
	1	chirepreneur	J	Strength and weakness		
Q 1.B.	True	or False (any 7 out of 10	11		A SECURITY OF SECURITY SECURIT	
1.						
	crises	preneur does not play	y a	lead role in diffusing financial	7 marks	
2.	Profes			- Intalicial		
	respon	sional and successfu	ıl e	ntrepreneur recognizes and		
3.	Entrop	ids to social needs and or	tarra	U alla	-	
4.	1 1	Trick on the				
5.		monte				
Э.		seartiff is short for	n in	frequent examination		
	initiate	Ad hoc scanning is short term infrequent examinations usually initiated by crisis				
6.	Invention included adding value to someth:					
7.	Frank B					
8.	Frank Barron defines creativity as unusual ideas First Industrial estate was set up in Nagpur					
9.	Entrepr	eneur moetly (p in	Nagpur		
10.	Fixed co	eneur mostly face mark pital is a circulating cap	eting	g problem in rural area		
-0.	TIVER CA	pital is a circulating car	nital.			

Q 2.A.	What are the needs C. T.	
Q 2.A.		8 mark
Q 2.D.	Explain briefly Qualities of an Entrepreneur	7 mark
Oan	OR	, mark
Q 2.P.	Program Program	
Q 2.Q	Discuss in brief business related problem related to women entrepreneur	7 marks
		/ inarks
Q3.A.	Describe in brief advantages of acquisition strategy	0 1
Q.3 B.	Describe in brief the steps in Business planning process	8 marks
	OR	7 marks
Q 3.P.	Discuss the ways for coping with risk and uncertainty	0 1
Q 3.Q.	Explain Joint Hindu Family business with its disadvantages	8 marks
	OB	7 marks
Q 4.A.	What are the factors influencing working capital	0 1
Q 4.B.	Discuss in brief human resource related problem of venture set – up	8 marks
	OR	7 marks
Q 4.P.	Discuss in brief methods for business Idea generation	0 1
Q 4.Q.	Discuss about the multi – purpose institutions that support entrepreneur	8 marks
		7 marks
Q 5.A.	Explain in brief few initiatives to develop women entrepreneur	0 .
Q 5.B.	What are the Types of distribution Channel	8 marks
	71 Character	7 marks
Q 5.C.	Short Notes (any 3 out of 5)	
1.	X-Efficiency theory	15 marks
2.	Takeover	1.
3.	Distinguish between Entrepreneur and Intrapreneur	
4.	Process of creativity	
	Optional Financing Strategies	

S.Y.B.M.S Semester - III Subject: Motivation and Leadership Duration: 2.5 hours

Date: 10th OCT, 2024

Marks: 75 marks

- 1. This question paper contains 2 pages
- 2. Answers to each new question should begin on a fresh page.
- 3. Figures on the right-hand side indicate full marks.
- 4. Use of simple calculator is allowed.

Q 1.A.	State whether True or False (any 8 out of 10)				
1.	Motivation can be intrinsic or	extrinsic			
2.	Leaders are born, not made.				
3.		ves rewarding desired behaviors to			
	encourage their repetition.				
4.	Autocratic leadership is always the most effective style of leadership.				
5.	Transformational leaders insp	pire and motivate their followers by			
	creating a vision and fostering a positive change.				
6.	Leaders should make all decisi	ions without input from their team.			
7.	Situational leadership theory	proposes that effective leadership	,		
	depends on adapting one's	style to the readiness level of the			
2	followers.	£			
8.	Motivation is a one-time event	•			
9.	Charismatic leaders use their	personal charm and appeal to inspire			
	and influence others.				
10.	Leaders should never admit mistakes.				
Q 1.B.	Match the Column (any 7 out of 10)				
	Column A	Column B			
	1. Paternalistic leadership	a. Methods leaders use to			
	style	persuade			
	2. Empowerment	b. Need to generate new ideas			
	3. Transformational	c. Giving employees more control			
-	Leadership	over their work			
	4. Influence Tactics	d. Inspires and motivates			
	5. Expectancy Theory	e. A leader is like a fatherly figure			
	6. Laissez-Faire Leader	f. Focuses on a future vision			
	7. Motivation	g. Need for authority and control			
	8. Drive to Create	h. Motivation based on expected			
		outcomes			
	9. Power Motivation	i. Internal and external factors			

Q 2.A	The is motivation! Explain features of motions!	
Q 2.B	Elaborate the four drive model.	8 mark
-	OR	7 mark
Q 2.P.	What are the ways of motivating employees?	
Q 2.Q.	Explain Expectancy theory of motivation	8 marks
	y mony of monvation	7 marks
Q 3.A.	How are employees motivated in the eastern world?	
Q 3.B.	Write a note on baby boomers and Gen. Z	8 marks
		7 marks
Q 3.P.	What is the Indian approach to motivation?	
Q 3.Q.	Give tips for work life below	8 marks
	Give tips for work life balance that company can provide to the employees.	7 marks
Q 4.A.	Difference between transactional and transformational leader	
Q 4.B.	Explain the trait theory	8 marks
		7 marks
Q 4.P.	What are the characteristics of effective leaders?	
Q 4.Q.	Elaborate the types of charismatic leaders	8 marks
	charismatic leaders	7 marks
Q 5.A.	Discuss the Leadership style of Ratan Tata	
Q 5.B.	Explain the functions of a leader	8 marks
		7 marks
Q 5.C.	Short Notes (any 3 out of 5)	
1.	Leadership motives	15 marks
2.	Generation Y	
	4 E's of Strategic leader	
	Creative leader	
J.	Note on Mark Zuckerberg.	36.5

S.Y.B.M.S Semester - III Subject: Consumer Behaviour

Date: 10th Oct, 2024 Duration: 2.5 hours

Marks: 75 marks

- 1. This question paper contains 2 pages
- 2. Answers to each new question should begin on a fresh page.
- 3. Figures on the right-hand side indicate full marks.
- 4. Use of simple calculator is allowed.

	A. Match the Column (any 8 out of 10) A		8 mark
	1. Opinion Leader	В	
	2. Argumentative Customer	a. Dairy product, vegetables, grocery	
	3. Shopaholic Customer	b. Controls the flow of product in famil	y
,	4. Routine Response Behavior	c. Doctor	
	5. High Involvement product	d. Socially elite	
27	6. Gatekeeper	e. Disagrees with Sales man	
_	7. Initiator	f. Depend upon odd jobs	
	8. The Upper-upper class	g. Compulsive buying behavior	
	9. The lower-lower class	h. Round the clock presence	
	10. Online stores	i. Purchasing a home	
	To omine stores	j. recognize the need of product in family	y
Q 1.B.	True or False (any 7 out of 10)		
1.	Bricks and mortar buying is online buying of		7 marks
2.	Innovators consist of 5% in adopter's category.		
3.	Howard-Sheth model was developed by Josep Mothers play dominant role in model	y.	
4.	Mothers play dominant role in purchase de	on Howard and Jitendra Sheth.	
5.	Mothers play dominant role in purchase decision. When a person interacts with other manufactures.	on related to day-to-day products.	
	When a person interacts with other members i group.	n group on regular basis is called primary	
6.			
7.	All social classes can afford any products and Family is not the only factor that influences co	services irrespective of an constraints.	
8.	At childhood stage, child has complete to	nsumer behavior.	
9.	At childhood stage, child has complete knowle	age about market trends and fashion.	
10.	The geographical location of a family may infl The super Ego element of paragraphical in the	uence the needs of a family.	
	The super Ego element of personality is driven	by internal and basic drives and needs.	
Q 2.A.	What is consumer behavior? State its features.		
Q 2.B.	What are different determinants in the second		8 marks
	What are different determinants influencing co	nsumer's buying behavior?	7 marks
220	OR What is Institutional buyers? State its character		
2.P.			

Q 2.Q.	Discuss various types of Consumers Behavior.	,
		7 mark
Q 3.A.	What is consumer motivation? State the characteristics of motivation.	
Q 3.B.	'Marketers design marketing strategies beard	8 mark
	'Marketers design marketing strategies based on consumer's personality traits' explain.	7 mark
Q 3.P.	OR	
Q 3.Q.	What is consumer perception? Which factors influence consumer perception?	8 marks
Q 3.Q.	Write a brief note on 'Freudian Theory of Personality'.	7 marks
011		/ mark
Q 4.A.	What are the different roles of family members in purchase process?	0 1
Q 4.B.	Write a note on value system followed in India.	8 marks
<u> </u>	OD	7 marks
Q 4.P.	What are different types of social classes that affects consumer buying behavior?	
Q 4.Q.	Explain the role of cultural norms in consumer behavior.	8 marks
		7 marks
Q 5.A.	Distinguish between E-buying and Brick-and-mortar buying.	2 2
Q 5.B.	Explain Nicosia model of Consumer Behavior.	8 marks
e 10	OR	7 marks
	- OR	
Q 5.C.	Short Notes (any 3 out of 5)	
		15
1.	Consumer Decision- making process	marks
2.	Characteristics of opinion leader	
3.	Features of Retail consumers	
4.	Profile of Consumer innovator	
т.		

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PTVA's M. L. DAHANUKAR COLLEGE OF COMMERCE

Academic Year: 2024-25

Class: SYBMS

Semester: III

Subject: Equity and Debt Markets

Time: 2.5 hours

Date: 10/2024

Total: 75 marks

Time: 8:00 am to 10:30 am

Total. 75 marks

Instructions for the candidate:

1. This question paper contains _____ pages

- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

Q 1A. Match the Columns

(any 8 out of 10)

8 marks

Column A	Column B
1. Capital Market	i. Existing Investor
2. SEBI	ii. Short Term Funds
3. ESOP	iii. Issued by Commercial Banks
4. Book Building process	iv. Regulates Capital Markets
5. Money Market	v. Yankee
6. US Dollar Bond	vi. Long Term Funds
7. Certificate of Deposits	vii. Employee
8. BSE Trading System	viii. IPO
9. Rights Shares	ix. BOLT system
10. RBI	x. Primary Dealer

O 1B. State whether True or False.

(any 7 out of 10)

7 marks

- 1. IPO plays a vital role for the fresh company to grow and expand
- 2. Offers proper price discovery based on demand quoted by the investors
- 3. Money Market instruments have maturity less than 1 year.
- 4. Floating rate bonds are bonds on which the coupon rate is fixed for the life of bond.
- 5. The customer needs to open a D-mat account in order to trade in the stock market
- 6. Cost of equity shares depends upon expectations of the equity shareholders.
- 7. Securities listed on the stock exchange can only be purchased and sold on the stock exchange
- 8. Bearer bond on maturity is converted into equity shares.
- 9. The advantage of investing in Indian Debt Market is fixed returns.
- 10. Preference Shares have voting rights.
- Q 2A. Classify the Indian debt market explain the players.
- Q 2 B Define prospectus and explain its types elaborately.

7 marks

8 marks

> 1					
Q 2P	. What are the va	arious classes of	OR Equity Shar	res?	
					8 marks
Q2 Q	What is a stock	exchange? Exp	lain the fund	ctions of a stock exchange	7 marks
Q 3A	. What are the va	arious characteris	-ti C.O.		
Q3B	Explain the role	arious characteris	sucs of Capi	Ital Markets?	8 marks
402	Explain the fole	e and functions of		hanges.	7 marks
Q 3P.	What are the Co	CD:	OR		
	what are the re	atures of Primary	y Market?	y* .	8 marks
Q 3Q.	what is OTCEI	? Bring out its b	enefits		7 marks
					/ marks
Q 4A.	Explain the vari	ous types of risk	s associated	in the bond market	7
Q 4 B	What is credit ra	ating? What are	benefits of c	redit rating?	7 marks
			OR	- Surviving.	8 marks
Q 4P.	rate of return is	In grow by 5 per 11%, what would be is Rs. 40, what	Rs. 1.80 per cent per yeard be the intrinsis the expec	r share in the last year. The forecast is ar into indefinite future. If the required insic value of the share? If the market ted rate of return on the stock? Should	i
Q4 Q	A Bond of Rs 1,6 6 years at a preipresent value of	mium of 10%. I	arrying an in	aterest rate of 10% is redeemable after ed rate of return is 15%, what is the	
Q 5A.	operating profit i	is Rs. 0,00,000 as Rs. 4.00,000. The Required rate roach with Approach	nd Preferen The tax rate	st year. The paid-up Equity Capital ce Share Capital of Rs 1,00,000. Net is 32%. The company expects a 10%. Compute the value of Equity	8 marks
Q 5B.	You are consider	ing an investmen	it in one of t	he following bonds:	
	Name of Bond	Coupon Rate	Maturity	Price / Ps. 100 Pro V. I	7 marks
	Bond X	14%	8 years	Price / Rs. 100 Par Value Rs. 80	
	Bond Y	12%	6 years	Rs. 50	
	(1) Calculate YTN	M for each Bond			
	(2) Which Bond v	vould you recom	mend for in	vestment?	
			OR		
Q 5P.	Short Notes (any	3 out of 5)			15
	Money market mu				15 marks
	Yield Curve	-			
2	D 1 D 11 11				

Q

- 3. Book Building process
- Distinguish between ESOP and Sweat Equity 4.
- 5. Certificate of Deposit

S.Y.B.M.S Semester - III Subject: Advertising Duration: 2.5 hours

Date: 1140CT, 2024

Marks: 75 marks

- 1. This question paper contains 2 pages
- 2. Answers to each new question should begin on a fresh page.
- 3. Figures on the right-hand side indicate full marks.
- 4. Use of simple calculator is allowed.

 O 1.A. State whether True on February

Q 1.A.	State whether True or	False (any 8 out of 10)	8 mark	
1.	A target audience is a spe	cific group of consumers at whom advertising	- Lag	
	is directed.			
2.	Advertising campaigns o	ften use a mix of media channels, including		
	1 V, radio, print, and digi	tal platforms.		
3.	Radio advertising uses a	udio messages to reach listeners on various		
	radio stations and program	ns.	Sec. 1	
4.	Tata company serves as a	n example of national advertising.		
5.	Seasonal advertising cap	italizes on holidays, events, or seasons to		
11	create relevant and timely	promotions.		
6.	Brand awareness is a key	objective of advertising, aimed at making		
	consumers familiar with a	brand.		
7.		involves sending promotional materials		
	directly to consumers' hon	nes or businesses		
8.	The AIDA model stands	for Attention, Interest, Desire, and Action		
	outlines the stages of cons	umer response in advertising.		
9.	All advertising strategies a	are equally effective across different cultures		
	and countries.			
	A testimonial ad can only feature celebrities, not everyday consumers.			
10.	A testimonial ad can only	feature celebrities not everyday consumer		
10.	A testimonial ad can only	feature celebrities, not everyday consumers.		
10. Q 1.B.		7 4 610	7	
	Match the Column (any	7 out of 10)	7 marks	
		7 out of 10) Column B	7 marks	
	Match the Column (any	7 out of 10)	7 marks	
	Column A 1. Brand Equity 2. Interactive	7 out of 10) Column B a. Campaigns that spread quickly online	7 marks	
	Match the Column (any Column A 1. Brand Equity	Column B a. Campaigns that spread quickly online b. Value derived from brand perception	7 marks	
	Column A 1. Brand Equity 2. Interactive Advertising	Column B a. Campaigns that spread quickly online b. Value derived from brand perception c. Advertising that appears on	7 marks	
	Column A 1. Brand Equity 2. Interactive	Column B a. Campaigns that spread quickly online b. Value derived from brand perception c. Advertising that appears on television or radio.	7 marks	
	Column A 1. Brand Equity 2. Interactive Advertising 3. Emotional Appeal	Column B a. Campaigns that spread quickly online b. Value derived from brand perception c. Advertising that appears on television or radio. d. Ads and discounts inside retail	7 marks	
	Column A 1. Brand Equity 2. Interactive Advertising 3. Emotional Appeal	Column B a. Campaigns that spread quickly online b. Value derived from brand perception c. Advertising that appears on television or radio. d. Ads and discounts inside retail stores	7 marks	
	Column A 1. Brand Equity 2. Interactive Advertising 3. Emotional Appeal 4. Public Service Ads 5. Viral Marketing	Column B a. Campaigns that spread quickly online b. Value derived from brand perception c. Advertising that appears on television or radio. d. Ads and discounts inside retail stores	7 marks	
	Column A 1. Brand Equity 2. Interactive Advertising 3. Emotional Appeal 4. Public Service Ads 5. Viral Marketing 6. In-Store Promotion	Column B a. Campaigns that spread quickly online b. Value derived from brand perception c. Advertising that appears on television or radio. d. Ads and discounts inside retail stores e. Engages users with interactive content f. Text used in advertisements	7 marks	
	Column A 1. Brand Equity 2. Interactive Advertising 3. Emotional Appeal 4. Public Service Ads 5. Viral Marketing	Column B a. Campaigns that spread quickly online b. Value derived from brand perception c. Advertising that appears on television or radio. d. Ads and discounts inside retail stores e. Engages users with interactive content f. Text used in advertisements g. Evoking emotions	7 marks	
	Column A 1. Brand Equity 2. Interactive Advertising 3. Emotional Appeal 4. Public Service Ads 5. Viral Marketing 6. In-Store Promotion	Column B a. Campaigns that spread quickly online b. Value derived from brand perception c. Advertising that appears on television or radio. d. Ads and discounts inside retail stores e. Engages users with interactive content f. Text used in advertisements g. Evoking emotions h. A feature that distinguishes a	7 marks	
	Column A 1. Brand Equity 2. Interactive Advertising 3. Emotional Appeal 4. Public Service Ads 5. Viral Marketing 6. In-Store Promotion 7. Ad Copy	Column B a. Campaigns that spread quickly online b. Value derived from brand perception c. Advertising that appears on television or radio. d. Ads and discounts inside retail stores e. Engages users with interactive content f. Text used in advertisements g. Evoking emotions h. A feature that distinguishes a product or service from its	7 marks	
	Column A 1. Brand Equity 2. Interactive Advertising 3. Emotional Appeal 4. Public Service Ads 5. Viral Marketing 6. In-Store Promotion	Column B a. Campaigns that spread quickly online b. Value derived from brand perception c. Advertising that appears on television or radio. d. Ads and discounts inside retail stores e. Engages users with interactive content f. Text used in advertisements g. Evoking emotions h. A feature that distinguishes a product or service from its competitors.	7 marks	
	Column A 1. Brand Equity 2. Interactive Advertising 3. Emotional Appeal 4. Public Service Ads 5. Viral Marketing 6. In-Store Promotion 7. Ad Copy 8. Ad Agency	Column B a. Campaigns that spread quickly online b. Value derived from brand perception c. Advertising that appears on television or radio. d. Ads and discounts inside retail stores e. Engages users with interactive content f. Text used in advertisements g. Evoking emotions h. A feature that distinguishes a product or service from its	7 marks	

Q 2.A.	Explain National advertising and public service advertising.	8 mark
Q 2.B.	Elaborate the AIDA model.	7 marks
	OR	/ marks
Q 2.P.	Explain the benefits of an ad.	8 marks
Q 2.Q.	Elaborate different types of Advertisements.	7 marks
		/ marks
Q 3.A.	Distinguish between Advertising and sales promotion.	8 marks
Q 3.B.	Explain the process of Advertising plan.	7 marks
	OR	· main
Q 3.P.	Elaborate the various department of ad agency.	8 marks
Q 3.Q.	What are the different types of ad agency?	7 marks
		· ALACE I ILI
Q 4.A.	What is appeal? Explain types of appeal.	8 marks
Q 4.B.	Write a note of OOH advertising.	7 marks
	OR	
Q 4.P.	What is ad copy? Discuss Types of ad copy.	8 marks
Q 4.Q.	What are the key important things to keep in mind while creating TV commercial?	7 marks
Q 5.A.	What are the factors influencing ad budget?	8 marks
Q 5.B.	List down the post testing methods of evaluating an ad.	7 marks
	OR	7 11141 165
Q 5.C.	Short Notes (any 3 out of 5)	15
		marks
1.	Social impact of ad	
2.	Marketing mix	
3.	Role of source in ad	
4.	Content marketing	
5.	Ambush Advertising	

S.Y.B.M.S Semester - III Subject: Corporate Finance

Duration: 2.5 hours Marks: 75 marks

Instructions for the candidate:

Date: 11th OCT, 2024

- 1. This question paper contains 4 pages
- 2. Answers to each new question should begin on a fresh page.
- 3. Figures on the right-hand side indicate full marks.
- 4. Use of simple calculator is allowed.

2. 3. 4.	Which of the following is a tax-deductible expenditure? a) Interest b) Preference Dividend c) Equity Dividend d) Interim Dividend Capital Structure is an optimal mix of a) Sales and Profit b) Debt and Equity c) Current Assets and Fixed Assets d) Current Assets and Current Liabilities Diversification of Portfolio the risk a) Decreases b) Increases c) Stabilizes d) Does not impact Composite leverage is calculated as	8 mark
3.	Interim Dividend Capital Structure is an optimal mix of a) Sales and Profit b) Debt and Equity c) Current Assets and Fixed Assets d) Current Assets and Current Liabilities Diversification of Portfolio the risk a) Decreases b) Increases a) Stability	
3.	Capital Structure is an optimal mix of a) Sales and Profit b) Debt and Equity c) Current Assets and Fixed Assets d) Current Assets and Current Liabilities Diversification of Portfolio the risk a) Decreases b) Increases a) Stability	
	Diversification of Portfolio the risk a) Decreases b) Increases c) Statistics	
	Diversification of Portfolio the risk a) Decreases b) Increases c) Statistics	
	Diversification of Portfolio the risk a) Decreases b) Increases c) Statistics	
	a) Decreases b) Increases a) Statistic	
4.	a) Decreases b) Increases a) St. 1:11	
•••	Colliposite leverage is calculated	
	o a calculated as	
	a) Operating Leverage + Financial I	
	operating Leverage - Hinomoral I	0
	opolating Leverage / Hinomoi-17	
	d) Operating Leverage * Financial Leverage	, i
-		
5.	method of capital budgeting does not take into	
	account the time value of money.	H H
1	a) Payback Period b) Net Present Vol.	
	d) Internal Rate Return	
6.	The relationship between risk and return i	
	a) Direct b) Indirect c) 7000 J)	120
7.		
	a) Owners b) Executives c) Directors c) Guardian	
8.	means sale of sequities to Guardian	•
	means sale of securities to a relatively small number of selected investors as a way of rising capital.	
	a) Public issue b) Picker:	
	a) Public issue b) Rights issue c) Bonus Issue d) Private Placement	
9. I	Foreign collaborations and the	
9.7	Foreign collaborations can take place at	
	a) Government level b) Between Public and public company c) Two or more private companies from the	
	c) Two or more private companies from different countries d)	
10. G	BDR stands for	
-0.		
	a) Global depositary receipt	
	b) German depositary receipt	
	c) Global Depression Recession	
	d) General Domestic Regulation	

		e or false (any 7 out			7 mar	
2	2. Use of fixed interes	ers to the minimum rec	juired rate	of return.		
3	3. A project with a les	st securities gives rise	to financi	al leverage.		
4		DOLL DOLLDAGE POWERS	ill be less	risky.	1	
 4. Market risk is a systematic risk. 5. Capital Budgeting involved. 						
6	Any amount are:	Capital Budgeting involves long term decisions. Any amount received 6				
	1 J will out (I CCC VE	Any amount received from employee as security deposit cannot be treated a public deposit.				
7	Deposits with NBF	OSIL.			* 8	
8.	Cash credit is a short	s are not insured.	,			
9.	Hurdle rate is a snor	t- term source of finar	ice.			
10	rate is same	as cost of capital.				
10	company.	ngs are a part of c	apital str	icture of the	-	
	company.		1 5020	totale of the		
Q 2.A	A firm whose series:					
	projects. The cash inflo	s 10% is considering two	mutually	exclusive	15	
	Year	projects are a	s follows		15 marks	
	Cash Inflow	Project Jyoti Rs	P	roject Deepak		
	C	1,05,000		Rs		
	1	15,000		1,05,000		
	2	30,000		75,000 60,000		
	3	45,000		30,000		
	5	67,500		15,000		
		90,000		15,000		
	PV 1 st Year	2 nd Year 3 rd Year	4th			
	factor @ 0.909	0.826 0.751	4 th Year 0.683	5 th Year		
	10%	0.751	0.083	0.684		
	What will be your decision					
	1) NPV Method	on on the basis of				
	2) P/I Method					
	Payback Period					
2.P	Ganesha Limited is and	OR				
	Ganesha Limited is sett 60,00,000. It has two a	ing up a project with	a capital o	utlay of ₹	15 marks	
	60,00,000. It has two a Alternative – I: 100% e.	quity for	ng the pro	ject cost.	15 mai KS	
	₹ 10 each.	Thance by issuit	ng Equity	Shares of		
	Alternative - II: Debt-R	s 40 00 000 Fauity D	20.00.00		2 95	
	of Rs 10 each)	- 10,00,000, Equity R	3 20,00,00	0 (Equity		
	Expected Level of EBIT	Rs 10.00.000		- G ,	1	
	The rate of interest paval	ole on the debts is 18%	no Th			
	a. Suggest w	hich alternative shoul	d the com	nonv. and	15	
	b. Also Calc	ulate the indifference				
	, and the	ative methods of finan	point her	veen the		

	The cost of various t below. Calculate the	weighted average cost	US Shiv Limited is as to of capital.	8 mark
	Source of Funds			
	Debt	Amount (Rs)	Cost of Capital	
	Preference Share Cap	2,40,000	5.68%	
	Equity Share Capital		9.33%	
	Retained Earnings	4,00,000	13.30%	
	<u> </u>	80,000	13.00%	
		8,00,000		
				1,0
Q3B)	A bank promises to pay 10% interest. How much	V VOII Rs 10 000 after	2	lang.
	10% interest. How much	ch should you denosit	years at the rate of	3 marks
				41
Q3C)	Jack is required to pay his deposit account that	four equal installment	g of D = 5000	
	his deposit account that future value of annuity	pays interest of 8% p	s of Rs 5000 each in	4 marks
	future value of annuity	at the end of 4 years	or year. Find out the	
		OD		
Q 3.P.	Calculate operating leveleverage under Situation	erage financial	maga 1	
	leverage under Situation following information re	1 and 2 in financial n	lange and combined	15 marks
		elating to the operation	ans A & B from the	
	structure of a company.	8 to the operation	r and capital	
	Installed capacity - 1,00	0 units		
1	Selling price ₹20 per uni			
-	price (20 per uni	L		

	Variable Cost ₹10 per un	it		
	Fixed Cost:			
	0000.			
١,	T 1 01 .			
	Jnder Situation I ₹ 4,000			
	Inder Situation II ₹ 5,000			
	7			
	Capital Structure:			
F	inancial Plan			
-		· · · · · · · · · · · · · · · · · · ·		
	n .	A (₹)	B (₹)	
11-			- ()	
1	Equity	5,000	15,000	=
_			.5,000	
11	Debt @10%	15,000	5,000	3
111	nterest		2,000	
11-				

Q 4.A	A. Rose	Industri	es has an inve	oftmont	10 =		
W.C	expec	ted cash	flows are as	follows	oosal for Rs 10,5	0,000. The	15mark
		Year	Cash Infle	ow PV109	% PV@15%	ó	
		1	1,00,000	0.909	0.870		
		2	1,00,000	0.826	0.756		
		3	2,00,000	0.751	0.658		
		4	2,00,000	0.683	0.572	-	
		5	2,25,000	0.621	0.497	-	
		6	2,25,000	0.564	0.432		
		7	2,50,000	0.513	0.376		
		8	2,50,000	0.467	0.327	- 1	
		9	2,00,000	0.424	0.284	-	
		10	1,50,000	0.386	0.247		
					0.247]	
	Divider He sold	nd of Rs	100, Rs 150	age of Rs and Rs 200	ited for Rs 30 ea 200. The comp in 2005, 2006 a or Rs 8850.Calc	any paid	8 marks
Q 4. Q .	Divider He sold holding	nd of Rs d all his period i	100, Rs 150 holding in ereturn and an	age of Rs and Rs 200 Oct 2007 for nualized retr	200. The companie 2005, 2006 a	any paid and 2007. ulate his	8 marks 7 marks
4.64.	Divider He sold holding	nd of Rs all his period in te the ex pwing?	100, Rs 150 s holding in ereturn and and	age of Rs and Rs 200 Oct 2007 for and return and	200. The composite 2005, 2006 a for Rs 8850.Calcurn. Standard deviate	any paid and 2007. ulate his	
) 4. Q .	Divider He sold holding	nd of Rs d all his period i	100, Rs 150 holding in ereturn and ani	age of Rs and Rs 200 Oct 2007 for and return and	200. The comp in 2005, 2006 a or Rs 8850.Calc urn.	any paid and 2007. ulate his	
4.0.	Divider He sold holding	te the experience of the conditions of the condi	100, Rs 150 s holding in extern and ani expected rate o	age of Rs and Rs 200 Oct 2007 for and return and	200. The composite 2005, 2006 a for Rs 8850.Calcurn. Standard deviate	any paid and 2007. ulate his	
4.9.	Divider He sold holding	nd of Rs all his period r te the ex owing? Econo conditi Boom Norma	paid brokers 100, Rs 150 s holding in oreturn and ani expected rate oretions Prob	age of Rs and Rs 200 Dct 2007 for analized return and ability 0.3 0.4	200. The compin 2005, 2006 a pr Rs 8850.Calcurn. Standard deviat. Rate of Return	any paid and 2007. ulate his	
) 4. Q ,	Divider He sold holding	te the experience of the conditions of the condi	paid brokers 100, Rs 150 s holding in oreturn and ani expected rate oretions Prob	age of Rs and Rs 200 Oct 2007 for the contract of the contract	200. The composite 2005, 2006 a per Rs 8850.Calcurn. Standard deviate Rate of Return	any paid and 2007. ulate his	
	Divider He sold holding Calcula the follo	te the experience conditions. Norma	the paid brokers 100, Rs 150 the holding in the return and anion spected rate of the problems line ion	age of Rs and Rs 200 Det 2007 for aualized return and ability 0.3 0.4 0.3	200. The compin 2005, 2006 a pr Rs 8850.Calcurn. Standard deviate Rate of Return 50% 30% 20%	any paid and 2007. ulate his	
5.A.	Divider He sold holding Calcula the follo	te the experience of the condition of th	the part of the pa	and Rs 200 Det 2007 for audized return and ability 0.3 0.4 0.3	200. The compin 2005, 2006 a pr Rs 8850.Calcurn. Standard deviat. Rate of Return 50% 30% 20%	any paid and 2007. ulate his	
5.A.	Divider He sold holding Calcula the follo	te the experience of the condition of th	the part of the pa	age of Rs and Rs 200 Det 2007 for unalized return and ability 0.3 0.4 0.3 eference shabital and wo	200. The compin 2005, 2006 a pr Rs 8850.Calcurn. Standard deviate Rate of Return 50% 30% 20%	any paid and 2007. ulate his	7 marks
5.A. 5.B.	Divider He sold holding Calcula the follo Explain Distingu	te the experience of the differish between the differing between the differing between the differing between the differing between t	paid broker. 100, Rs 150 s holding in oreturn and animate protected rate oretions Problem ion Prent types proveen Fixed caparate or process o	age of Rs and Rs 200 Det 2007 for an and return and ability 0.3 0.4 0.3 eference shapital and wo	200. The compin 2005, 2006 a pr Rs 8850.Calcurn. Standard deviat Rate of Return 50% 30% 20% res? orking capital.	any paid and 2007. ulate his	7 marks 8 marks 7 marks
5.A. 5.B. 5.C.	Divider He sold holding Calcula the follo Explain Distingu Short No	te the experience of Forest Carson and of Rs all his period of the experiod of	paid broker, 100, Rs 150 holding in exeturn and animate return	age of Rs and Rs 200 Det 2007 for an and return and ability 0.3 0.4 0.3 eference shapital and wo	200. The compin 2005, 2006 a pr Rs 8850.Calcurn. Standard deviat Rate of Return 50% 30% 20% res? orking capital.	any paid and 2007. ulate his	7 marks
5.A. 5.B. 5.C. 1. 2.	Divider He sold holding Calcula the follo Explain Distingu Short No Importan Causes o	te the experience of For	paid broker, 100, Rs 150 s holding in or return and ani spected rate or mic Prob ions l ion serent types pre reen Fixed car	age of Rs and Rs 200 Det 2007 for an and return and ability 0.3 0.4 0.3 eference shapital and wo	200. The compin 2005, 2006 a pr Rs 8850.Calcurn. Standard deviat Rate of Return 50% 30% 20% res? orking capital.	any paid and 2007. ulate his	7 marks 8 marks 7 marks
5.A. 5.B. 5.C. 1. 2.	Divider He sold holding Calcula the follo Explain Distingu Short No Importan Causes o Public de	te the experience of Overca	paid broker, 100, Rs 150 holding in exeturn and animal protected rate of the protections like the protect in th	age of Rs and Rs 200 Det 2007 for an and return and ability 0.3 0.4 0.3 eference shapital and wo	200. The compin 2005, 2006 a pr Rs 8850.Calcurn. Standard deviat Rate of Return 50% 30% 20% res? orking capital.	any paid and 2007. ulate his	7 marks 8 marks 7 marks
2. 3. 4.	Divider He sold holding Calcula the follo Explain Distingu Short No Importan Causes o Public de Theories	te the experience of Coverca	paid broker, 100, Rs 150 holding in exeturn and animate return	age of Rs and Rs 200 Det 2007 for an and return and ability 0.3 0.4 0.3 eference shabital and wo OR	200. The compin 2005, 2006 a pr Rs 8850.Calcurn. Standard deviat Rate of Return 50% 30% 20% res? orking capital.	any paid and 2007. ulate his	7 marks 8 marks 7 marks

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S.Y.B.M.S Semester - III

Subject: Organizational Behavior & Human resource management

Date: 1/47007, 2024 Duration: 2.5 hours Marks: 75 marks

Instructions:

- 1. This question paper contains 2 pages
- 2. In all, 5 main questions shall be attempted.
- 3. Answers to each new question should begin on a fresh page.
- 4. Figures on the right-hand side indicate full marks.
- 5. Use of simple calculator is allowed.

Q 1 A)	State whether True or Fa	lse (any 8 out of 10)	8 marks
1.	HRM is concerned with people dimension in management.		
2.	Peter Drucker is the father of personnel management.		
3.	Job security is a form of non-financial incentives provided to		
	employees		
4.	Collegial model is based or	the team concept.	
5.	O. B is not multi-disciplina	ry.	
6.	Problem solving is one of the	he conflict resolution techniques.	
7.	HRP is not future oriented		
8.	Career planning is a continu	uous process	
9.	Autocratic model of OB em	phasizes on authoritarian style.	
10.	Voluntary separation of an employee from the organization is called as layoff.		
Q 1 B)	Match the Column (any 7	out of 10)	7 marks
1	Column A	a. long & short term	
2	Career	b. Termination by employees	
3	Group norm	c. managerial leadership	ste s
4	Power distance	d. standard of behavior	
5	HRD Programme	e. Permanent termination	
6	Resignation	f. sequence of positions held by a person	
7	Resourcing	g. Retirement	
8	Time orientation	h. orientation to authority	
9	Supportive model	i. long term benefits	
10	Decline stage	j. attracting and retaining high quality	
		people	
Q 2 A)	What is organizational beha	vior? Explain it's evolution.	8 marks
Q 2 B)	Explain what is group behavior and the factors to be considered while understanding it.		7 marks
	white analisananis it.	OR ·	,

Q 2 P)	Explain the SOBC model.	
Q 2 Q)	State the importance of Organizational behavior.	8 marks
		7 marks
Q 3 A)	Explain conflict management resolution techniques.	
Q 3 B)	What is a learning organization? its advantages.	8 marks
	OR	7 marks
Q 3 P)	What is HRD? explain the features of HRD	
Q 3 Q)	What is performance appraisal, explain the process of conducting performance appraisal	8 marks
	performance appraisal. explain the process of conducting	7 marks
Q 4 A)	What is UDDO WA	
Q 4 B)	What is HRP? What are the factors affecting HRP?	8 marks
	HRP in an organization?	7 marks
Q 4 P)	OP	7 marks
Q 4 Q)	Explain types on fringe benefits?	8 marks
	What is compensation? explain the components of pay structure.	7 marks
Q 5 A)		7 marks
Q 5 B)	Describe the various stages of career planning in detail.	8 marks
	Explain the various financial:	7 marks
	OR	2
(5 C)	Short Notes (any 3 out of 5)	
1.	Downsizing	15 marks
2.	360-degree appraisal	
3.	Compensation	
4.	Cross Cultural dynamics	
5.	Organizational design	
	200.61	

S.Y.B.M.S Semester - III Subject: Strategic Management Duration: 2.5 hours

Date: 14th OCT, 2024

Marks: 75 marks

- 1. This question paper contains 3 pages
- 2. Answers to each new question should begin on a fresh page.
- 3. Figures on the right-hand side indicate full marks.
- 4. Use of simple calculator is allowed.

Q 1.A.	True or False (any 8 out of 10)		8 marks	
1.	Strategic Goal is the purpose or reason for the organization's existence.			
2.	SBU brings proficiency and progression.			
3.	Objectives act as driving force of motivat	ion.		
4.	Oral policies are more achievable and relevant.			
5.	Implementation of Stability strategy does	not require lot of new investments.		
6.	Differentiation strategy seeks to distinguish its organization from competitors in respect to products only.			
7.	SWOT analysis is strictly used for busines	ss purpose only.		
8.	Environmental analysis is an ad-hoc proce	ess.	4	
9.	Strategic analysis is a component of strate	gic management.		
10.	Matrix structure is application only to sma	all organization.		
Q 1.B.	Match the Column (any 7 out of 10)		7 marks	
	Α	В	-	
1. Retre	enchment strategy	a. Recruitment and Selection of pers	onnel	
	ness level strategy	b. Working upon current strategy		
3. HRs	trategy	c. Strategic intent		
	eting plans and policies	d. Divestment		
5. Environmental scanning		e. High market share and low market growth		
6. Incremental model f.				
		g. High market growth and low market share		
8. External factor h. Study		h. Study of PESTLE analysis		
9. Cash Cow product i. Marketing mix strategies				
	tion marks product	j. Exploiting business opportunities		
Q	2.A. What is strategic management? E strategy?	xplain the process of framing 8 mark	S	

Q 2.I	3. What is strategy? Which basic guidelines need to be followed while framing a strategy?	7 marks
	OR	
Q 2.F	What are strategic objectives? Which features need to be considered while preparing objectives?	8 marks
Q 2.Q	What is strategic plan? State the benefits of framing an ideal plan.	7 marks
Q 3.A	'Factors of external environment are uncontrollable and greatly influence business strategies' elaborate your answer with valid justification and examples.	8 marks
Q 3.B.	What is growth strategy? Explain the reasons to adopt growth strategy?	7 marks
	OR	
Q 3.P.	What is stability strategy? Which factors contribute in adoption of stability strategy?	8 marks
Q 3.Q.	Why it is essential for business to undergo environment analysis and scanning?	7 marks
044		
Q 4.A.	Brief note on 'McKinsey 7 S Framework'.	8 marks
Q 4.B.	Which factors affect strategic choice?	7 marks
	OR	
Q 4.P.	What is behavioral implementation? Which major issues are faced in behavioral implementation?	8 marks
Q 4.Q.	Explain any three type of organizational structure.	7 marks
5.A.	What is synergy? Explains its types.	8 marks
5.B.	Which factors create obstacles in successful implementation of change management?	7 marks
	OR	
5.C.	Short Notes (any 3 out of 5)	15 marks

1.	Turnaround strategy	
2.	Backward and forward integration strategy	
3.	The Growth-Share Matrix	
4.	Elite model	
5.	VISION and MISSION	
		\$ W

S.Y.B.M.S Semester - III Subject: FC III – Environmental Management Duration: 2.5 hours

Date: 15 to OCT, 2024 Du

Marks: 75 marks

Instructions for the candidate:

1. This question paper contains 2 pages.

2. Answers to each new question should begin on a fresh page.

3. Figures on the right-hand side indicate full marks.

Q 1.A.		8 marks
1.	Groundwater mining in coastal areas can result into?	Omarks
	(Increase in salinity of groundwater, Decrease in the toxicity of	
	groundwater, Decrease in salinity of the groundwater. Increase in water	
	table)	
2.	Decomposers include?	
	(Bacteria, Fungi, Both bacteria & Fungi, Animals)	
3.	World summit on sustainable development was held at?	
	(Johannesburg in 2002, Rio de Janeiro in 1992, Kyoto in 1994)	
	Stockholm in 2000)	W.
4.	Which of the following is a greenhouse gas contributing to climate	
	Change:	
	(Sulfur dioxide, Carbon monoxide, Methane, Particulate matter)	
5.	Predict on why an animal may change their skin or fur colour with the	
	seasons?	
	(In order to attract predators, To blend in with the surroundings and	
	avoid predators, so predators can easily find them. All the above	
6.	what kind of energy does a wind furthing use?	
7	(Kinetic energy, Potential energy, Chemical energy, Thermal energy)	
7.	The material used for environment, protection, handling delivery and	
	presentation of goods refers to?	
. 0	(Packaging, A box, Material handling, Containerization)	•
8.	What is the primary source of air pollution in urban areas?	
	(Natural vegetation, Transportation emissions, Ocean currents, Solar	
	energy)	
9.	GREEN business incorporates the principle of?	
	(Sustainability, Profit maximization, Social commitment, All of the	
10.	above)	
10.	The EIA should be conducted?	
	(Before commencement of the project, During the project, After	
	completion of the project, At any time before or after the project)	
1.B.	True or Folgo (ony 7 aut of 10)	
1. D .	True or False (any 7 out of 10)	7 marks
	Environmental degradation only affects rural areas.	
2.	All natural disasters are predictable with current technology.	*
3.	Climate change is a consequence of environmental degradation.	
4.	Environmental audits are only necessary for large corporations.	

5.	Habitat fragmentation can lead to decreased species diversity.	T
6.	All organisms in a food chain are dependent on one another for	
	survival.	
7.	Natural disasters have no correlation with environmental	
	degradation.	4
8.	Natural disasters can be exacerbated by human activities such as deforestation and urbanization.	
9.	The transition to non-conventional energy sources can help	
	mitigate climate change effects.	
10.	Biomass is considered a non-conventional energy source.	
001		
Q 2.A.	Define Environmental Degradation & explain its impact.	8 marks
Q 2.B.	Define ecosystem, explain the Ecological Pyramid.	7 marks
0.00	OR	
Q 2.P	Explain the Structure of the environment, expanding on Physical, biological & cultural aspects.	8 marks
Q 2.Q	What are the effects of Noise pollution?	
<u> </u>	what are the effects of Noise pollution?	7 marks
Q 3.A.	Enumerate & describe the Environmental Movements in India.	8 marks
Q 3.B.	What is Solar energy? Mention its advantages & disadvantages.	7 marks
	OR	, marks
Q 3.P	What is Ecotourism? Explain its characteristics.	8 marks
Q 3.Q	Explain the Bhopal Gas Tragedy in detail.	7 marks
	T See J M GOURT	/ marks
Q 4.A.	Explain Eco-friendly packaging by giving relevant examples.	8 marks
Q 4.B.	What are the causes of water pollution?	7 marks
	OR	
Q 4.P	What is Carbon Bank & explain Kyoto Protocol.	8 marks
Q 4.Q	What is Green Consumerism with examples.	7 marks
		- AAAA AAS
Q 5.A.	Give remedies to solve the issue of Land Pollution.	8 marks
Q 5.B.	What are Natural Disasters. Explain Tsunamis & Earthquakes.	7 marks
	OR	/ marks
2 5.C.	Short Notes (any 3 out of 5)	15 marks
1.	Narmada Bacchao Andolan	13 marks
2.	Factors affecting exploitation of resources	
3.	Indoor Air pollution	
4.	Urban heat island effect	
5.	Organic Farming	

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