N.E.P - ACE

Paper / Subject Code: N59311 / Advanced Cost and Management Accounting

M. Com-I Sem Regular (2 Hours)

Total Marks: 50

Instructions:

- All questions are compulsory and subject to internal choice;
- ii. Figures to the right indicate full marks.
- iii. Use of simple calculator is allowed.

Q1.

A. The results of a company for the last two years are as follows

Years	Sales in Rs.	Profit in Rs.
2022	15000	17000
2023	2000	2500

You are required to calculate:

- (i) P/V Ratio
- Fixed Cost (ii)
- (iii) B.E.P
- The sales required to earn a profit of Rs. 4,000 (iv)
- Profit when sales are Rs. 25,000 (v)
- Margin of safety at a profit of Rs. 5,000 and (vi)

Variable costs of the two periods. (vii)

[14 Marks]

B. Present the following information to show to management.

The marginal product cost and the contribution p.u.

The total contribution and profits resulting from each of the following sales mix results.

Particulars .	Product	Per Unit	(Rs.)
Direct Material	A	(2)	20
Direct Material	B	.0	1.8
Direct wage	A	O.	26
Direct wage	B B	O/X.	24

Fixed Expenses - Rs. 1600

Variable expenses are allotted to products at 100% of direct wages.

Sales Price A Rs. 40

Sales Price - B Rs. 30

Sales Mixtures:

- (a) 200 units of Product A and 100 units of Product B.
- (b) 150 units of Product A and 150 units of Product B.
- (c) 100 units of Product A and 200 units of Product B.
- (d) 250 units of Product A and 50 units of Product B.

[14 Marks]

A. The standard mix of product A2 is as follows:

Va	The state of the s	- E. Jan		mo TOTTO M	S	C.	
2 (00		<u>Materia</u>			Price	per Kg (Re)
3,600		$\mathcal{S} X$		2 3	7.00	6	2301
2,000	X	AC V			1-3	0	29
2,400	- Oct	P -	Si .	200	- 13°	4.5	
2,700		L	1	000	65	9.5	

The standard loss in production is 10% of input. There is no scrap value. Actual production for a month was 7,425 Kgs. Actual consumption and purchases of material during the month were:

<u>Kg</u> 4,200	38	Mater	ial 🐰	8	Price per Kg	
1,700	9	$\circ^{\vee_{\mathbf{X}}}$	- 50	10	6.50	
2,600		Y	3		4.25	
2,000	- 455	Z	3		9.75	0.8

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You are required to calculate the following variances

- Material Cost Variance
- ii. Material Price Variance
- iii. Material Mix Variance
- iv. Material Yield Variance

12 Marks

B. A gang of workers normally consists of 30 men, 15 women and 10 boys. They are paid at standard rates per hour as man Rs.80, woman Rs.60 an boy Rs.40. In a normal working of a week of 40 hours, the gang is expected to produce 2,000 units of output. During the week ended 31st December, 2023, the gang consisted of 40 men, 10 women and 5 boys. The actual wages paid per hour were man Rs.70, woman Rs. 65 and boy Rs.30. Actual

units produced by the Gang 1,600 units.

Calculate:

- 1. Labour Cost Variance
- Labour Rate Variance
- 3. Labour Efficiency Variance

Q3.

A. The cost of an article at capacity level of 5,000 units is given below

Particulars	Rs.	variable cost
Material Cost	25,000	
Labour Cost		<u>~~100%</u>
Power	15,000	S 100%
Repairs and Maintenance	1,250	2 80%
Stores Stores	2,000	75%
Car.	1,000	100%
Inspection	> 500	20%
Depreciation (Fixed)	10,000	-5070
Administration overheads	5,000	250/
Selling overheads	3,000	25%
Total O	62,750	50%
Cost per unit	12.55	
of the product und	712.55	- O.

Find the unit cost of the product under each individual expenses at production levels of 4,000 units [12 Marks]

OR

B. Prepare cash budget of a Company for April, May and June 2023 in a columnar form using the

Months	A	5		- Hillian IOIII
	Sales (Rs.)	Purchases (Rs.)	Wages (Rs.)	Expenses
January	80,000	45,000	20,000	(Rs.)
February	80,000	40,000	18,000	5,000
March	75,000	42,000	22,000	6,000
April	90,000	50,000	24,000	6,000
May	85,000	45,000	20,000	6,000
June further informed the	80,000	35,000	18,000	6,000 5,000

You are further informed that:

- 10% of the purchases and 20% of the sales are for cash
- b. The average collection period of the company is ½ month and the credit purchases are paid off regularly after one month.
- c. Wages are paid half monthly and rent of Rs.500 is paid monthly.

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d. Cash and Bank balance as on 1st April is Rs.15,000 and the Company wants to keep it on the end of every month at this figure, the excess cash being put in fixed deposits.

[12 Marks]

Q4.

A. Pankaj Automobiles distributes its goods to regional dealer using a single lorry. The dealer's premises are 80 km away by road. The lorry has a capacity of 10 tonnes and makes the journey twice a day fully loaded on the outward journeys and empty on return journey. The following information is available for a Four Weekly period during the year 2023:

Petrol Consumption	16 km per litre
Petrol Cost	Rs. 26 per litre
Oil	Rs. 200 per week
Driver's Wages	Rs. 800 per week
Repairs &	Rs. 200 per week
Garage Rent	Rs. 300 per week
Cost of lorry (excluding tyres)	Rs. 9,00,000
Life of lorry	1,60,000 km.
Estimated sale value of lorry at the end	of its life Rs 1 00 000

Cost of tyres Rs. 12,500 Life of tyres 50,000 km.

Insurance Rs. 13,000 per annum Vehicle license cost Rs. 2,600 per annum Other overhead cost Rs. 83,200 per annum

The lorry operates on a five day week.

Required:

- 1. A statement to show the total cost of operating the vehicle for the four weekly periods analyzed into running costs and fixed costs.
- Calculate vehicle cost per kilometers and per tonne kilometers.

[12 Marks]

B. Write short notes: (answer any three)

[12 Marks]

- Operating costing of Hospital
- b. Application of operating costing
- Log book under operating costing
- Operating costing of Hotel
- Cost units under operating costing

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M-Com - I Sem - I Paper / Subject Code: N59331 / Advanced Financial Accounting

Regular

Time: 2 hours

Total Marks

N.B.

1. All Questions are Compulsory.

- 2. Workings to form part of the solutions and necessary assumptions to be made and stated clearly.
- 3. Figures to the right indicate full marks.

Q.1. From the following balances of Universal Bank Ltd., on 31-03-2023, prepare Profit and Loss Account for the year ended 31-03-2023 and Balance Sheet as on that date.

Particulars Q S	Dr. (Rs.)	Cr. (Rs.)
Equity Share Capital of Rs. 100 each		8,00,000
Profit and Loss Account on 01-04-2022		3,20,000
Current Deposit Account	(2)	27,28,000
Fixed Deposit Account	V V.	31,20,000
Savings Account	5 - A	20,52,000
Director's Fees	36,000	J. J.
Audit Fees	8,000	Z (3)
Furniture (Cost Rs. 8,00,000)	6,96,000	(°
Interest and discount received		(16,80,000)
Commission and Exchange	\$ \$P	8,00,000
Reserve Fund	T .5'	2,80,000
Printing and Stationery	32,000	¥
Rent and Taxes	68,000	~ ~ ~ · · · ·
Salary	5,60,000	√
Building (Cost Rs. 24,00,000)	18,00,000	S'
Law charges	12,000	(S)
Cash-in-hand	1,28,000	 ا
Cash with RBI	28,00,000	
Cash with Other Bank	26,00,000	
Investment at Cost	9,60,000	(****)
Loans Cash Credit and Overdraft	24,00,000	
Bills discounted and purchased	11,20,000	
Interest Paid	12,00,000	
Borrowings from Bank	. AP	16,00,000
Branch Adjustment Account		10,40,000
Total Company	1,44,20,000	1,44,20,000

Following additional information is available:

- 1. The bank has accepted on behalf of the customers, bills worth Rs. 12,00,000.
- 2. Rebate on bills discounted Rs. 44,000
- 3. Provide depreciation on Building 10% and Furniture 5% on cost.
- Transfer 25% of the net profit to Statutory Reserves.

OR

Q.1. From the following particulars, prepare the final accounts of Emerald Bank Ltd. (14)

1 rial Balance as on 31s	March, 2023	\$ 50
Particulars S	Dr. (Rs.)	Cr. (Rs.)
Share Capital: Equity Shares of Rs. 10 each	23. (200)	
Reserve Fund	\$ \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	5,00,000
Fixed Deposits	7	\$10,00,000
Savings Bank Deposits	S. S. S	20,00,000
Current Accounts Borrowed From Bank	15 9	30,00,000
Borrowed From Bank	18 PM	70,00,000
Investments	20 - 12 L	2,00,000
Premises	30,00,000	Jak Jak
Cash in Hand	12,00,000	Ser The
Cash with RBI	60,000	B. 5.
Money at Call and Short notice	28,00,000	
Interest Accrued and paid	3,00,000	24
Salaries Salaries	2,00,000	20,
Rent & C	80,000	
Profit and Loss Account (01-04-2022)	30,000	3. 2.
Bills Discounted	1.0° C	6,10,000
Interest and Discount received	5,00,000	(g)
Bills Payable	40 6	5,00,000
Look Admin o	3	3,00,000
Loans, Advance, Overdrafts and Cash Credits	70,00,000	5,00,000
Unclaimed Dividend	3,,	30,000
Sundry Creditors	SV SV	
Total T	1,51,70,000	30,000
he Emerald Daylot at 1997 a	1,51,70,000	1.51.70.000

The Emerald Bank has the bills for Rs. 14,00,000 as a collection for its constituents and also acceptances and endorsements for them amounting to Rs. 4,00,000.

Q.2 Bob Insurance Company's Fire Insurance division provides you the following information. Calculate the amount of claim for the year ended 31st March 2023

Particulars	year ended 31st March,	2023. (12)
Claims paid during the year	Direct Business (Rs.)	Re-Insurance (Rs.
Claims received	40,00,000	5,00,000
Claims Payable:	D. D	2,50,000
-On 1st April,2022	S 05 1	
-On 31st March, 2023	9,00,000	75,000
Claims Receivable	10,50,000	80,000
-On 1st April, 2022	- 37	
-On 31st March, 2023	×6/2	1,10,000
Management Expenses	6	1,25,000
(Including Rs. 40,000 Surveyor's fee and	6,00,000	27,
NS. 50,000 legal expenses for settlement of	34	
claims)		
		*

Q.2. From the following information, as on 31st March, 2023, prepare the Revenue Accounts of Jal Sagar Co. Ltd. Engaged in Marine Insurance Business:

	Co. Ltd. Engaged in Marine Insuran				(12)
Particulars		Direct	Business (Rs.)	Re-Insura	nce (Rs.)
Premiums	90	67.	1907 E	(3) X	3, 6
Received		2.7	24,00,000		3,60,000
Receivable	on 01-04-2022	~	1,20,000	\$ 1	21,000
	on 31-03-2023	5	1,80,000	A P	28,000
Premium Pa	aid S	100	, S	Q.	2,40,000
Payable	on 01-04-2022	2	S)	77 3	20,000
	on 31-03-2023	9		\$? \$?	42,000
(II) Claims		J.	A S		
Paid	2 6 3		16,50,000		1,25,000
Payable	on 01-04-2022	(95,000	89	13,000
	on 31-03-2023	~C3	1,75,000	7	22,000
Received		(d)	9	5° 2	1,00,000
Receivable	on 01-04-2022	NO.		````\	9,000
	on 31-03-2023	2	20	0	12,000
(III) Comn	dission S	20	<i>b</i> , ' <i>C</i> , '	- X	,,,,,,,,,
On Insurance	ce accepted	SOY'	1,50,000	- V	11,000
On Insurance	ce ceded		- 67	ST . C	14,000
Salaries			D, 3	3	2,60,000
Rates and ta	axes		Ø Ø	-6	18,000
Printing and	1 stationery	Z,	S 8	· 6.	23,000
Indian Inco	me Tax Paid		- D	AV.	2,40,000
Interest Div	ridend and Rent received (Net)	W.	\$2	, O	1,15,500
Income tax	deducted at source	7.7	, Te	x 39	24,500
	nses (Inclusive of Rs. 20,000 in	\$1	Q" A	20,	24,500
connection	with settlement of claims)		B. 7	-0.7×	60,000
Bad debts		5			5,000
	ome tax refund	9		- C	
	le of motor car	0	200	7.	12,000
Rolando of f		7	- X	¥	5,000

Balance of fund on 1st April, 2022 was Rs. 26,50,000, including additional reserve of Rs. 3,25,000. Additional reserve has to be maintained at 5% of the net premium of the year.

Q.3. Tissa Limited had a branch at New York. It's Trial Balance as at 31st March, 2023 was as follows

as follows	8	(12)
Particulars Company Co	Dr US \$	Cr US \$
Head office account		17,000
Sales The Sales		1,22,000
Goods from head office	88,000	
Stock as on 1st April, 2022	17,000	
Furniture	18,000	
Cash in Hand	500	8:
Bank balance	2,500	
Salaries	5,600	
Rent	2,700	
Outstanding Expenses	2,,00	1,600
Sundry Debtors	6,300	1,000
Total	1,40,600	1,40,600

Adjustments:

- 1. The Branch account in the books of Head Office showed a debit balance of Rs. 8,50,000 and goods sent to branch account showed a credit balance of Rs. 26,24,000
- 2. Depreciation on Furniture @10% p.a.
- 3. Stock on 31st March, 2023 was \$ 15,000. Exchange rates:

Fixed assets

1\$ = Rs. 70 Opening Rate 1\$ = Rs. 75

Closing Rate

1\$ = Rs. 80 Average Rate 1\$ = Rs. 76

OR

Q.3. From the following Trial Balance of Nasik Consumer Co-operative Society Limited Prepare Final Accounts for the year ended 31-03-2023.

D. 11 167	C N	. 30
Particulars	Dr.Rs.	Cr Rs.
Share Capital	W C	8,60,000
Calls in arrears	60,000	5,00,000
Reserve Fund	7 200,000	90,000
Consumer Goods Fund	100 AC	30,000
Opening Stock of Consumer Goods	5,60,000	30,000
Furniture	2,88,000	
Education Fund	2,40,000	72,000
Sundry Creditors	7 37 3	
Sundry Debtors	1,80,000	2,20,000
Salaries 3	4,20,000	- 4º
Commission	1,00,000	-S
Rent, Rates & Taxes	1,20,000	(5)
Postage and Stationery	72,600	7
Dand	54,000	
Interest on Investment	31,000	60,000
Equipment	1,20,000	00,000
Purchases	95,87,400	
Investments	6,00,000	
Sales		1,20,00,000
Cash in Hand	1,50,000	. 1,20,00,000
Cash at Bank	10,20,000	
Total	1,33,32,000	1 22 22 000
Adjustments:	1,55,54,000	1,33,32,000

Adjustments:

- 1. Authorized Capital 1,20,000 shares of Rs. 10 each.
- 2. Outstanding rent payable Rs.6,000 and Outstanding salaries Rs. 12,000.
- 3. Salaries paid in advance Rs. 18,000.
- 4. Interest accrued on investment Rs. 12,000.
- 5. Transfer to Education Fund Rs. 600.
- 6. Closing stock of consumer goods valued at a cost of Rs. 8,40,000
- 7. Depreciate furniture by 10%
- 8. Transfer 25% of the current year's net profit.

Q.4. (a) The following balances appeared in the books of Mumbai branch of London

Associates, a firm in UK on 31-12	2-2023			
Particulars		×4	Or Rs.	Cr Rs.
Stock on 01-01-2023	90	14.	30,000	Ş. <u>-</u> -
Purchase	7		2,25,012	70
Sales	0 6	0	V	3,37,416
Debtors	The state of		1,17,075	\$ 5,5,7, <u>7</u>
Creditors	5 8	0		78.015
Bills receivables	19	5	30,975	\$ \$\tag{\circ}\$
Bills payables		9	6 K	27,300
Wages and salaries	(A)	30	14,484	V. 23
Rent, rates & taxes	F 3	ŝ	10,098	Mr. Pr.
Miscellaneous expenses	37 6	Ψ	4,590	8 12 -
Furniture &	6	\C.	16,316	T 2 -
Cash at bank	20	00	93,450	- 3°
Head office A/c	, O' ,	6	VO. 187	99,269
S. 1. St. 12 22 2	N 0	3	5,42,000	5,42,000

- 1. Stock on 31-12-2023was Rs. 65.100.
- * 2.Mumbai branch A/c in the books of head office showed a debit balance of £ 2,000 on 31-12-2023.
 - 3. Furniture and fitting were purchased from a remittance of £ 250 received from head office.
 - 4. The average of exchanges were:
 - 31-12-2022 Rs. 100 per £
 - 31-12-2023 Rs. 105 per £
 - 5. The average rate of year 2023 may be taken at Rs. 102 per £ You are required to convert the branch Trial Balance, in UK £.

Q.4. (b) Following is the Trial Balance of Kamdar Credit Co-operative Society, Pune. Prepare final accounts for the year ended 31-03-2023. (06)

	Trial Balar	ice Q	
Particulars A	Dr Rs.	Particulars T	Cr Rs.
Loans to Members	7,00,000	Share Capital	2,00,000
Contribution to Provident	480	Reserve Fund	18,000
Fund	1,040	Members' Deposits	5,40,000
Insurance	3,420	Unpaid Dividend	400
Conveyance	960	Staff Provident Fund	4,800
Printing and Stationery	12,000		.,,,,,
Salary to M.D.	27,200		7,000
Staff Salary	1,920	Interest	86,000
Interest on Loans	19,200	Renewal Fees	800
Interest on Deposits	1,680	Sundry Income	640
Furniture	60,000	Development Fund	4,000
Fixed Deposits with other	34,940	Education Fund	1,200
banks 🔗 . 🧬	E. 30,		1,200
Cash and Bank	\$ 5°	A 8	
ST ST ST	8,62,840		8,62,840

Adjustments:

- 1. Interest due on members' deposits Rs. 2,000.
- 2. Interest due but not received Rs. 4,800.
- 3. Salary due Rs. 1,200.

- 4. Audit Fees Rs. 800.
- 5. Depreciate furniture by 5%.
- Depreciate furniture by 5%.
 Transfer Rs. 100 to Education Fund.
 Transfer to reserve fund 25% of current year's net profit.
 You are required to prepare Profit and Loss Account for the year ending 31st March, 2023. A, 2023
 A, 2023
 A, 2023
 A, 2023
 A, 2023
 A, 2024
 A, 2024
 A, 2024
 A, 2024
 A, 2025
 A, 202

Q.4. Write short notes: (Any 3)

- 1. Integral Foreign Operations
 2. Non-performing Assets (NPA)
 3. Reserve Fund and other funds
 4. Types of Insurance
 5. Money at Call 2. Non-performing Assets (NPA)
 3. Reserve Fund and other funds of Co-operative Society
 4. Types of Insurance
 5. Money at Call and Short notice

N.E.P

Paper / Subject Code: N59341 / Advanced Trends in Accounting - 1

Regulos

[Time: 1.00 Hr.]

[Marks:25]

Please check whether you have got the right question paper.

N.B: 1. All Questions are Compulsory.

- 2. Figures to the right indicate full marks.
- Q.1 A) What is Security Control & how to set it up in Tally ERP 9?

07

Q.1 B) Write down short cut keys and the usability for the following buttons in Tally ERP 9

ΩÉ

- i) Company info.
- ii) Shut Company
- iii) Support centre iv) Period
- v) Calculator
 - vi) Configure

OR

Q.1 C) Enumerate the Accounting features available with the F11 function.

07

Q.1 D) Explain the Balance Sheet & Profit & Loss A/c groups (Accounting) in Tally ERP 9.

06

- Q.2) A) Write down the steps of entering the vouchers in Tally ERP 9 for the following transactions related to Sonam Ltd.
 - i) on 11th December, 2023 Paid for cash Purchases of goods Rs. 3,000/-
 - ii) On 18th December, 2023 Sold goods on credit basis to Mr Mahesh for Rs. 2,00,000/-
 - iii) On 22nd December, 2023 Cash deposited into Bank Rs.20,000/-
 - iv) Depreciate Plant and Machinery by Rs.20,000/-

OR

Q.2) B) Explain Bank Reconciliation in Tally ERP 9.

06

Q.2) C) Explain the term Debit Note and Credit Note and state the procedure for accounting of Debit & 06 Credit Note.?

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N.E.P Mgmt M. Com -I, Seon -I Paper / Subject Code: N59141 / Business Ethics

Regular

Time: 1 Hour

Max Marks: 25

(0,5)

N.B: 1) All questions are compulsory

2) Figures to the right indicate full marks

Q1.) Read the following case carefully & answer the questions given below:

A newly appointed women employee in XYZ company observes that despite being equipped with similar qualification and work experience, another employee who joined along with her who is a male is being offered a higher salary. The post offered to them and the role which both must play is also similar in the organization.

a. Do you think that the organization has taken a fair decision here in terms of equal wages? Mention YES/NO and justify the decision.

b. How should the affected employee address this issue? (02)

c. How should the organization address this issue? (02)

Q2). Answer the following. (Any one) (10)

A. Outline the concept & characteristics of business ethics.

OR

B. Briefly explain the guidelines for developing code of ethics in an organization.

Q3). Answer the following. (Any one)

A. Elucidate the essential aspects of ethics in Human Resource Management.

OR

B. Briefly explain the role of Non-Governmental Organizations (NGO) in Corporate Social Responsibility (CSR).

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MEP

M. Com - F. Sem - F.
Paper / Subject Code: N59131 / Consumer Behavior

Regular

Marks: 50

Time: 2 Hours

Note: 1) All Questions are compulsory.

2) Figures to the right indicate full marks.

Q1. Analyse the following case.

10 marks

Ms. Priya is a businesswoman who owned a jewellery brand for 20 years. She started this business out of passion in her early 20's. She had an offline store and participated in several exhibitions and trade fairs to attract customers. Since most of her designs were unique, she always believed that customers would be pulled to her shop due to the brand name and trust. However, COVID lockdown created a serious impact on her business and her sales fell drastically. Post COVID, she tried to revive her business, but she felt she lacked something. She approached her brother who was a marketing manager with an MNC. He convinced her the importance of going online and to use social media as a platform to revive her business.

- a. Will online presence help Ms. Priya to revive her business? What are the strategies which she will have to use here?
- b. What would be the advantages and disadvantages of using social media platform for her business?
- Q2. Answer the following. (Any One)

10 marks

A. Explain the significance of consumer behaviour.

OR

- B. Briefly explain the application of Maslow's Need Hierarchy Theory in marketing.
- Q3. Answer the following. (Any One)

10 marks

A. Elucidate the stages in organisational buying behaviour process.

OR

- B. Briefly explain the external factors affecting consumer behaviour.
- Q4. Answer the following. (Any One)

10 marks

A. Explain the implications of classical conditioning on marketers.

OR

- B. Discuss the concept of operant or instrumental conditioning.
- Q5. Answer the following. (Any One)

10 marks

A. Explain the features of the Consumer Protection Act, 2019.

OR

Explain the stages of Online Buying Process

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Page 1 of 2

N.E.P-ACC

Paper / Subject Code: N59321 / Direct and Indirect Taxation (Income Tax

Time: 2 Hours

Total Marks 50

NB:

- 1. All questions are compulsory.
- 2. Working notes form part of answer.
- 3. Figures to the right indicate full marks.
- 4. Use of simple calculator is permitted.

Q.1 (A) Professor Raju Chouhan, a UK citizen (not a person of Indian origin) is a visiting faculty at AHY University, provides you the details of his visit to India during the last 7 years.

(14)

Previous Year	No. of Days stay in India	Previous Year	No. of Days stay in India
2016-17	125.97	2017-18	100
2018-19	S 190 C	2019-20	9130
2020-21	15	2021-22	195
2022-23	181	372122	193

Prior to 01-04-2016 he did not visit India.

Find out his Residential Status for the Assessment Year 2023-24

Q.1 (B) Mr. Kishor has earned the following incomes during the financial year ended on 31st March, 2023. (14)

Compute his Gross Total Income for the Assessment Year 2023-24 assuming that he is:

- i) Resident and Ordinary Resident
- ii) Resident but not Ordinary Resident
- iii) Non Resident

Sr. No.	Particulars Company	Rs.
10	Past untaxed profit earned outside India, brought to India	5,00,000
2.	Income from agriculture in Singapore	
3.	Income received in USA for services rendered in India	2,00,000
4.	Interest from deposits with Bank in India	3,00,000
5 0	Rent from a property in Pune, received in USA	1,00,000
6.	Income from a property in Pune, received in USA	1,30,121
7.	Income from a business in Dubai, controlled from India	2,60,242
	Rent from a property in Germany received there but later remitted to India	1,51,366
8.	Royalty from Indian companies	2,00,001

- Q.2 (A) Mr. Rajesh is the Sales Manager of M/S RK Pvt. Ltd. He provides you the following information for the previous year ending 31st March, 2023. (12)
- a) Basic Salary @ Rs.15,500 per month.
- b) Bonus received Rs.50,000/-.
- c) Dearness Allowance Rs.2,000 per month.
- d) Perquisite value of Rent free accommodation Rs. 30,000.
- e) Education Allowance @ Rs.1,500 per month {Exempt u/s 10 (14) Rs.1,200)}.

f) Received Entertainment allowance @ Rs.1,950/- per month since 1st January, 2022.

g) Employer deducted profession tax Rs.2,500/- for the year 2022-23.

h) He was abroad on company's work during the month of October, 2022. Expenses incurred by him abroad Rs.95,000 was reimbursed to him.

i) Motor car is provided for both official and personal purposes with drivers. Perquisite value of car used for personal purpose is Rs 15,000.

Q.2 (B) Mr. Karan sold on 21-08-2022 his residential house in Mumbai for Rs. 80,00,000. It was purchased on 01-05-2003 for Rs.8,00,000 Expenses on sale amounted to Rs.1,50,000.

Mr. Karan incurred expenses on improvement on old house in financial year 2005-06 of Rs.1,60,000. He invested Rs.30,00,000 for purchase of new residential house on 01-11-2022.

You are required to compute Net Taxable Long Term Capital Gain for the assessment year

Relevant Cost Inflation Indices are as under

CII
109
117
331

Q. 3 (A) From the following particulars related to the financial year ended 31st March, 2023, compute Total Income of Mr. X who is employed with ABC Ltd. for the assessment year (12)

Basic Salary per month	Rs.
Dearness Allowance received @ 30% of Posico C. 1	65,700
Medical Allowance per month	
Transport Allowance per month	5,000
Bonus received	3,000
Commission of all Commission	1,08,000
Arrears of Salary for (2019-20 to 2021-22) received	63,000
Perquisite Value of Rent free Residential Accommodation	81,000
Professional Tax deducted from Salary	72,000
Contribution to Recognised Provident Fund by both Employer and	2,500
Employee per month	4,000 each
Medical Insurance Premium for self, wife and only child paid during the	8
year year and only child paid during the	27,000

OR

Q. 3 (B) Mr. A owns two properties, the details of which for the Financial Year 2022-23 are as follows:

Particulars	Property I	Property II
Nature of occupation	Self occupied for residential purpose	Let out for residential purpose
Gross Municipal Valuation	Rs. 1,20,000 p.a.	Rs. 7,20,000 p.a.
Fair Rent	Rs. 1,50,000 p.a.	Rs. 8,10,000 p.a.
Standard Rent	Rs. 1,32,000 p.a.	Rs. 7,92,000 p.a.
Actual Rent	.Nil	Rs. 1,20,000 per month
Actual let out period	Not applicable	11 months
Unrealised Rent	Not applicable	Rs. 90,000
Municipal Tax paid	Rs.12,000	Rs. 60,000
Interest on borrowings for 2022-23	Rš.1,80,000	Rs.1,53,000
Insurance premium paid	Rs. 15,600	Rs. 18,900

You are required to calculate Total Income of Mr. A for the Assessment Year 2023-24 after considering the following information:

- 1. Property II remained vacant for ONE month.
- 2. Municipal Tax is paid @ 10% of Municipal Valuation. Actual tax paid above 10% of Municipal Valuation is for clearing outstanding tax of the previous year.
- 3. Date of borrowing for construction of the property I was 1st January, 2019, however the construction was completed on 30th April, 2021. He had borrowed Rs. 20,00,000 @ 10% interest from State Bank of India.
- 4. During the year he paid interest of Rs. 60,000 on the loan borrowed for the purpose of higher education for self.
- He expended Rs. 78,900 for medical treatment of his dependent brother who is physically handicapped. The disability is 55% as certified by medical authority.

Q. 4.(A) The following is the Profit and Loss Account of M/S. VFX a partnership firm for the Financial Year 2022-23. They request to compute the Net Taxable Income and also Income Tax payable for the Assessment Year 2023-24:

Particulars		1	(12)
To Office Salaries	Rs.	Particulars	Rs.
	1,53,600	By Gross Profit .	12,50,000
To Advertisement	1,23,600	By Commission	1,20,000
To Reserve for bad debts	8,400	By Bad Debts Recovery	9,300
To Printing & Stationery	21,000	By Miscellaneous Income	21,600
To Interest on Capitals @ 15%	1,20,000	By Interest on Investments	
	.,20,000	(Net of TDS @ 5%)	15,200
To Repairs to building	15,900	(2.01.01.123 (6.374)	
To Depreciation on Machinery	38,400		
To Personal Expenses	32,700		
To Salaries to Partners	2,79,900		
To Rates and Taxes	48,000		
To Interest on borrowings	30,000		
To Municipal Tax	52,500		
To Net Profit	4,92,100		
	14,16,100		14,16,100

Additional information:

- a) Half of the borrowings on which interest has been paid, were applied for purchase of investments.
- b) The bad debts in respect of which recovery is made, were not allowed in the past as a deduction.
- c) Depreciation on machinery allowed as per Income Tax Rules Rs. 43,200

OR

Q 4 (B) Write Short Notes (ANY THREE)

- 1. Provisions of Section 40B
- 2. Provisions of Section 80DD
 3. Indexed Cost of Acquisition
- 4. Loss Return u/s 139 (3)
- 5. Rebate from tax u/s 87A

NEP

M. Com-I Sem -I Paper / Subject Code: N59153 / E-Commerce

17/02/2024

Regular

Time: 2 Hours

Total Marks: 50

N.B: 1) All questions are compulsory.

- 2) Figures to the right indicate full marks.
- Q 1. Read the following case carefully and answer the questions given at the end.

 ABC Manufacturing, a leading player in the automotive industry, faced numerous challenges in managing its extensive supply chain network spread across multiple regions. Manual data entry, paper-based documentation, and disparate communication channels resulted in inefficiencies, delays, and errors in order processing, inventory management, and logistics coordination.
 - Q.a. What initiatives could ABC implement to manage their data?
 - Q.b. Explain the advantages of the initiatives to be implemented by the ABC Company to solve their data related issue.
- Q2. Answer the following (Any one)
 a. What is E-Commerce? Explain the advantages of e-commerce to the business
 - b. Describe in detail E-Commerce Sales Product Life Cycle (ESLC) Model.
 - Q 3. Answer the following (Any one)
 - a. Elaborate the various reasons for building own website.

OR

- b. What are the related new technologies used in E-Commerce?
- Q4. Answer the following (Any one)
 - a. Explain the various forms of Web Advertising.

OR

- b. Discuss the SET protocol for credit card payment.
- Q 5. Answer the following (Any one)
 - a. What is cyber-crime? Explain the limitations of Indian cyber-crime laws.

OR

b. Discuss the importance of Electronic Records as Evidence

17/02/20

NEP

Regular

(2Hours)

[TotalMarks50]

Instructions:

- i. All questions are compulsory and subject to internal choice.
- ii. Figures to the right indicate full marks.
- iii. Make suitable assumptions whenever required and state them.
- iv. Use of simple calculator is allowed.

Q.1.A. What is Interest rate? Explain factors affecting the level of interest rates.

[7 Marks]

Q.1.B. Define IIP. Discuss current status of IIP (Base 1993-94)

[7Marks]

OF

Q.1.C.Summary Balance sheets of XYZ Ltd. as on 31st March, 2022 and 2023. Balance sheets as on 31st March

Liabilities	2022(Rs.)	2023(Rs.)	Assets	2022(Rs.)	2023(Rs.)
Equity share capital	1,30,000	1,30,000	Goodwill	30500	20,500
10% Preference share capital	1,20,000	1,65,000	Building	85,000	80,700
Capital Reserve	24,000	24,000	Machinery	1,20,000	2,29,000
Profit & Loss A/C	40,000	51,000	Investment	60,000	80,000
10% Debentures	50,000	1,30,000	Short term investment	75,800	47,700
Creditors	30,000	37,000	Debtors	50,000	97,000
Bills payable	60,500	75,000	Stock &	30,000	47,400
Tax payable	23,000	35,500	Cash & Bank	26,200	45,000
19 CE. VI.	- F	50 3		,	,,,,,
Total S	4,77,500	6,47,500	Total	4,77,500	6,47,500

Prepare a Comparative Balance Sheet from the above in vertical form.

[7Marks]

Q.1.D. Following is the balance sheet of A Ltd. as on 31.3.2023. Prepare common size statement in vertical form. [7Marks]

Liabilities 6	Rs.	Assets	Rs.
Equity share capital	2,50,000	Land & building	2,80,000
12% Preference share capital		Plant & machinery	1,20,000
Bank loan	50,000	Furniture	60,000
Reserves	25,000	Debtors	40,000
Profit & loss A/c	75,000	Stock	20,000
Creditors	20,000	Bank	10,000
Bank overdraft	30,000	Cash	20,000
		Bills receivables	50,000
Total	6,00,000	Total	6,00,000

Paper / Subject Code: N59353 / Fundamental Analysis for Corporate

- Q.2.A. What are the key dynamics that drive the process of industry analysis, and how do these trends influencing strategic decision making of businesses and investors within a given industry. [6Marks]
 - Q.2.B. What are the Primary objectives of conducting industry analysis and how it contribute in Business decision making? [6Marks

OR

Q.2.C.Read the Case Study carefully to conduct comprehensive analyses based on the Porters Five Forces Model

Tata Steel Limited, a prominent Indian multinational steel-making company within the Tata Group, recently reported a consolidated net loss of Rs 6,511 crore in the second quarter of 2023-24. This set back was attributed to impairment charges and restructuring provisions. However, Managing Director and CEO TV Narendran expressed confidence that there would be no further one-time impact for the remainder of the fiscal year. In a significant development, Tata Steel, under the leadership of Ratan Tata, has announced the merger date with Tinplate Company of India Limited (TCIL). The merger is scheduled to take placeon January 19, marking a substantial deal between the two companies. Tata Steel currently boasts a market cap exceeding Rs 116,000 crore, while TCIL's market cap stands at Rs 4,564 crore. The record date to determine the shareholders of TCIL and allocate its shares in accordance with the amalgamation plan was announced by Tata Steel on January 8. The merger of the companies has been approved by the National Company Law Tribunal (NCLT) Kolkata.

- i Identify the Industry.
- ii. What are the major opportunities and threats?
- iii. Analyze the case based on Porters Five Forces Model.

[12 Marks]

- Q.3.A. Why is it important for analysts to thoroughly examine and interpret net profit when evaluating a company's financial position.

 [6 Marks]
- Q.3.B. What are the key components of Balance Sheet analysis?

[6 Marks]

OR

Q.3. C. The following information is available relating to Moon Ltd. and Starlet Ltd.

Particulars	Moon Ltd.	Starlet Ltd.
-0' 0'	Rs.	Rs.
Equity Shares of Rs. 10 each	800 Lakhs	1000 Lakhs
12% Preference Share Capital	320 Lakhs	. 400 Lakhs
Profit after Tax	200 Lakhs	280 Lakhs
Proposed Dividend	140 Lakhs	160 Lakhs
Market Price Per Share	100	120
	(42)	

You are required to calculate

- i. Earnings Per Share
- ii. Price Earnings Ratio
- ii. Dividend Payout Ratio
- iv. Dividend Yield Ratio
- v. Return on Equity

As an analysis advice investor, which company is worth investing?

[12 Marks]

Paper / Subject Code: N59353 / Fundamental Analysis for Corporate

- Q.4.A. What are is the Technical Analysis in context of Financial Market and What are the underlying assumption?
- Q.4.B. How does Portfolio Management incorporate Fundamental analysis principles to optimize investment decision?

[6Marks

OR

Q.4.C. Decent Ltd presents to you the following Balance Sheet as on 31st March, 2023

Balance Sheet as on 31.03.2023

Liabilities	Rs.	Assets	Rs.
Equity Share Capital	8,00,000	Plant and Machinery	4,00,000
Capital Reserve	1,60,000		8,00,000
Profit and Loss Account	955	Furniture	3,20,000
8% Debenture	6,40,000	Patent O	
Bank Overdraft	80,000	Stock	80,000
Creditors	3,20,000	Debtors	2,40,000
Bills Payable	1,60,000	Investment (Short Term)	2,40,000
	2,00,000	Cash and bank	\$ 80,000
	1 39° 3	Cash and Bank	2,40,000
S A S	24,00,000		24,00,000

You are required to calculate the following

- i. Quick Ratio
- ii. Capital Gearing Ratio
- iii. Proprietary Ratio
- iv. Debt Equity Ratio
- v. Current Ratio
- vi. Stock to Working Capital Ratio

[12 Marks]



N.E.P. Mgmt
Paper / Subject Code: N59121 / Human Resource Management

Sem-I, Regular

Time: 2 Hours

Max Marks: 50

N.B: 1) All questions are compulsory

2) Figures to the right indicate full marks

Q1) Read the following case carefully & answer the questions given below:

Asma Enterprises designed a recruitment drive in Saraswati Vidyalaya - A well-known management institute located in the interiors of Pune district; hunting for a pool of young & dynamic talent to meet the changing dynamics of HR practices. The company initiated the drive followed by a triggering selection process in the light of job requirements & description by the organization. The organization being a strong business leader has evolved over multiple challenges and believes in hiring promising & dedicated workforce copying up with changing dynamics & philosophy of the organization.

a) State & explain the source of recruitment initiated by Asma Enterprises

b) If you are a HR Executive; explain the recruitment process you would initiate?

c) Explain any five factors with an appropriate explanation governing the recruitment policy of Asma Enterprises.

Q2.) Answer the following (Any one)

(10)

A) What is Human Resource Management? Elaborate on the New HR strategies to combat the challenges in human resource management.

B) Explain the concept of Human Resource Planning (HRP)? State & explain the benefits & barriers of HRP.

Q3.) Answer the following (Any one)

(10)

A) Elaborate on the methods of training adopted for human resource development in business organizations.

B) What is Performance Appraisal? Discuss the challenges of performance appraisal in detail.

Paper / Subject Code: N59121 / Human Resource Management

*	Con Contraction	190	Ser of
Q4.) Answer the following (Any one) A) Elucidate on the role of organization in end B) What is succession planning? Explain the	AST. SEP.	*01,000 YO	(10) (3) (10)
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D) What	OR AND AND	. de .	ployees.
planning Explain the	ne problems & issue	Sinvolved S	403
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	all states	6	" Co.
B) What is succession planning? Explain the planning. Q5.) Answer the following (Any one) A) Comment on the LIP	20°	762	(10) _{[1} 6] [6]
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Q5.) Answer the following (Any one) A) Comment on the HR strategies in managing the recent COVID 19 pandemic in an organizat	disasters like health p	andemics overv	iewina
an organizat	ional set up.	10	X S
B) Outline the Jobs & Careers in HRM.	₹	929 . Q	140
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Paper / Subject Code: N59352 / Introduction to IND AS

Time: 2 Hours

Total Marks: 50

N:B: 1. All Questions are compulsory subject to internal choice.

2. Figures to the right represent full marks to the question.

3. All workings shall form part of the main answer.

4. Use of simple calculator is allowed.

Q.1. Answer any seven of the following questions.

- a. Kusum Ltd, a financial services company, made a loan of Rs. 10,00,000 during the financial year 2022-23. Does this amount qualify as investing activities? Provide an explanation of how this loan will be classified in the cash flow statement of the company according to Ind AS-7.
- b. Kunal Ltd. sold its old fifty computers to Vijaya Ltd. for Rs.4,50,000/- as they are planning to replace them. Vijaya Limited will make a payment of Rs.1,50,000/- after a month, and the balance will be paid after 19 months. How much would you classify as Current Assets and Non-current Assets in Kunal Limited's Financial Statement based on Ind AS 1?
- c. Kirti Limited acquired 40000 shares of Rs.100 each from Shivani Limited on 31st December, 2023. Similarly, Kirti Limited issued 35000, 7% Preference Shares of Rs. 100 each on the same day. Calculate the cash flow for the period ending 31st December, 2023.
- d. Pranali Industries manufactures spare parts and their net profit for the second quarter of 2021-22 was Rs. 2,00,000. There was also an exceptional loss of Rs. 20,000 incurred during the second quarter and 50% of this loss was deferred to the next quarter.

Additionally, the company incurred Rs. 1,50,000 in administrative expenses which were due in the second quarter but were deferred to the third quarter.

In accordance with Ind AS-34, determine the correct amount of profit.

e. Prakash Industries owns this property and it was stated at the following amounts in its last financial statements:

31st March, 2022	Rs
Cost	5,00,000
Depreciation	(3,00,000)
Net Book Value	2.00.000

The asset is depreciated at a rate of 10% per annum. The company has decided to sell the asset during September, 2022, and on 1st October it is classified as a held for sale asset. In accordance with Ind AS 16, how much will be depreciated and considered non-current assets?

f. Saswad ltd. prepares financial statement as at 31st March 2022.

The operating cycle is 12 months. The company sued during the year 2023.

Till 31st March 2023, it was not clear about the outcome as trial is ongoing.

However, shortly after 31st march 2023, the entity is convicted.

Will it be considered an adjusting event? Advise the management on the recognition and measurement of events under Ind AS 10.

Paper / Subject Code: N59352 / Introduction to IND AS

- g. During the previous year 2022-23, the State Bank of India received a gross amount of Rs. 15,00,000 in demand deposits from customers and customers withdrawn Rs. 13,00,000 in demand deposits. The activities under which cash flow will be reported and the amount of cash flow reported.
- h. The Senior accountant of Vodafone India operations gives the following data regarding its six segments

(Rs. In Lakhs)

Segment	P	Q	R	S	T	Total
Revenue	100	300	200	100	300	1,000
Results	40	-60	90	10	<u>-30</u>	50
Assets	45	55	140	20	40	300

Are these segments are reportable? If yes which segments are reportable segment as per Ind AS 108?

- i. If Bank overdraft is not payable on demand. Will it be always classified as cash equivalents as per Ind AS-7?
- j. Mr. Karan has 100% investments in Jio Mart limited. He is also a KMP in Reliance limited. Reliance is subsidiary of Jio Mart Limited. Is related party relationship exists between Mr. Karan and Jio Mart limited? If yes state the related Ind AS 24.
- k. DFHI purchased Commercial Paper (CP) of Rs.100 crores on 28th February 2020 for 89 days maturity. This is ready market for sale / purchase of commercial paper. While preparing cash flow statement for the financial year ended on 31-03-2020. DFHI disclosed this under investing activities. Will it classify under cash flow from investing activities? Also state the activities under which it classifies as per Ind AS 7.
- A case is going on between Saswad Ltd. and GST department on certain exemption related to for the year 2022-2023. On 15th April, 2023, the court issued an order rejecting the company's claim. As a result, the company is required to pay an additional tax. The financial statements of the company for the year 2022-2023 were approved on 15th May, 2023. Should the company account for this tax in the year 2022-2023 or in the year 2023-2024? Will it be considered as adjusting the event state in the Ind AS 10?
- Q.2. Answer any three of the following questions.

12

a. Rajesh Trading Co. purchases BMW motorcycles from various countries and export them to Europe. Rajesh Trading has incurred these expenses during 2023.

Cost of Purchases (Based on vendors Invoices)	Rs.10,00,000
Import duties	Rs.10,000
Freight and insurance on purchases	Rs.2,500
Other handling costs relating to imports	Rs.1,000

Rajesh Trading Co. is seeking your advice to calculate cost of inventory under Ind AS 2.

b. A Company deals in three products A, B, and C, which are neither similar nor interchangeable. At the time of closing of its account for the year 2022 - 23, the Historical Costs and Net Realizable Value of the items of closing stock are determined as follows:

Items		Historical Cost (Rs in Lakhs)	Net Realisable Value (Rs in Lakhs)
A	200	45 9	25
В	\$	22 20	22 🔊
C		35	40

- c. A business purchased some land & buildings on 1st January for Rs.800 million (land Rs.250 million and building Rs.550 million). The buildings are to be depreciated over a period of 50 years. On 1st January 2023 the land and buildings were revalued to have a remaining useful life of 40 years. What is the original depreciation charge for the building and the revised charge from 1st January, 2023?
- d. As per Ind AS 116, which of the following cost are included in and excluded from the initial direct costs of a lease by (a) the lessee and (b) lessor?
 - i. Lease document preparation after execution of the lease
 - ii. Employee Salaries
 - iii. Negotiating lease term and conditions
 - iv. Payment to existing tenants to move out
- e. Calculate tax base from the following as per Ind AS 12.
 - a) Interest paid of Rs.1000 is capitalised as part of the asset's carrying amount. Tax deductions where obtained when the interest was paid.
 - b) Management has recognised a dividend receivable of Rs.1 lakh from wholly owned subsidiary in a single set of financial statements. The dividend is not taxable.
- f. Pawar Ltd. is installing a new plant at its production facility. It has incurred these costs:

8° 8°	Particulars	Amount (Rs)
Cost of Plant	(as per supplier's invoice)	40,00,000
	t & Initial delivery	2,00,000
Consultant us	ed for advice on the acquisition of t	he plant 6,00,000

Please advise Pawar Ltd. on the cost that can be capitalized in accordance with Ind AS 16

Q.3. Answer any three of the following questions.

12

a. On January 1, 2024, Gucci Ltd. acquired a 60% interest in Nike Ltd. Gucci Ltd. paid Rs.900 Lakhs in cash for its share of Nike Ltd. The fair value of Nike Ltd. assets is Rs.200 lakhs and its fair value of its liabilities is Rs.1,000 lakhs. If non-controlling interests are valued proportionately, determine the value of Goodwill.

- b. Two construction entities, P Ltd. and Q Ltd., have entered into a contractual agreement to Jointly construct the Mumbai Metro Project. As a part of the construction of Mumbai Metro Rail Project, a variety of activities are involved, such as the construction of infrastructure (such as metro stations, control rooms, pillars at the center of the road, etc.) for the metro, the laying of the tracks, and the acquisition of the metro coaches. It is planned to construct a metro line with a length of 50 kilometers. In accordance with the agreement, each party is responsible for constructing 25 kilometers. The parties each incur their own costs, use their own assets, assume their own liability and are entitled to receive revenue from their respective portions of the project. Determine whether or not the arrangement is a joint operation? The reason for your decision as per Ind AS 111.
- c. BYK Ltd. and TKT Ltd. have entered into a contractual arrangement to manufacture a product and sell that in retail market. As per the terms of the arrangement, decisions about the relevant activities require consent of both the parties. The parties share the return of the arrangement equally amongst them. Whether the arrangement can be treated as join arrangement as per Ind AS 111?
- d. P and Q from a joint arrangement PQ using a separate vehicle. P and Q each own 50% of the capital of PQ. However, the contractual terms of the joint arrangement states that P has the right to all the Machinery and the obligation to pay Bank loan in PQ. P and Q have right to all other assets in PQ and obligations for all other liabilities in PQ in proportion to their share of capital (i.e. 50% each).

PQ's Balance sheet is as follows

Liabilities	Rs.	Assets	Rs.	
Capital	2,00,000	Machinery	2,50,000	
Bank Loan	1,00,000	Cash	50,000.	
20	3,00,000	S. V.	3,00,000	

How should P record in its financial statement its right and obligation in PQ?

- e. Sun Ltd. acquires 75% S Limited on 1st April , 2023 for consideration transferred Rs.60 Lakhs. Sun Limited intends to recognise the Non-Controlling Interest (NCI) at proportionate share of fair value of identifiable assets. With the assistance of a suitably qualified valuation professional. Sun Limited measures the identifiable net assets of S Limited at Rs.90 Lakhs. Calculate the bargain purchase gain in the process.
- f. Sugar Ltd. acquires 80% of the equity interest in Mamaearth Ltd. on 1^{st'} January 2024 for cash of Rs.600 lakhs. Identifiable assets are valued at Rs.925 lakhs and liabilities are valued at Rs.150 lakhs. The fair value of Mamaearth's 20% non-controlling interest is Rs.90 lakhs. Find out how much you will gain from the bargain purchase.

Q.4. Write short note on (Any Three)

12

- a. Deductive Approach
- b. Components of Financial Statements
- c. Going concern Concept
- d. Business Entity
- e. Accounting Principles
- f. Materiality

47109

Page 4 of 4

M. com Pan I sem I - 17 - Feb - 2024.

Paper / Subject Code: N59151 / Organizational Behavior

NEP Management

Regular

Time: 2 hours Marks: 50

- 1. All questions are compulsory
- 2. Figures to the right indicate full marks

Q No 1. Read the following Case Study and answer the questions

Laura is the Associate Director of a non-profit agency that provides assistance to children and families. She is the head of a department that focuses on evaluating the skill-building programs the agency provides to families. She reports directly to the agency leadership. The agency has also suffered high staff turnover. The managers are sensing that staff are becoming overworked. Staff have also mentioned that Laura's "Glass half-empty" conversation style leaves them feeling dejected. In addition, Laura has not shared budgets with her managers, so they are having difficulty in appropriately allocating work to staff. They feel like they are unable to advocate for their staff or solve problem without key information like the departmental budget.

- a) What steps could be taken by Laura to build staff confidence? (05)
- b) What advice would you give Laura on improving her leadership Skills to function efficiently?
- Q.2 Answer the following (Any One). (10)

(05)

a) Define Organisational Behaviour. Explain its historical development

OR

- b) Explain the concept of motivation and its significance.
- Q.3 Answer the following (Any One). (10)
- a) Elucidate the determinants of personality. What are its Traits?
- b) What is Perception? Explain Factors influencing Perception.
- Q.4 Answer the following (Any One).
- a) What are different types of groups? Explain determinants of Group Behaviour.

OR

- b) Define organisational politics. Explain its different types.
- Q.5 Answer the following (Any One). (10)
- a) What is the meaning of stress? Explain its sources

OF

b) What is Workforce Diversity? Also Explain how to manage it effectively?

48214

Paper / Subject Code: N59111 / Strategic Management

ject Code: N59111 / Strategic Manageme

M-Com-I

Time: 2 Hrs

Marks: 50

- N.B. 1) All questions are compulsory.
 - 2) Figures to the right indicate full marks.

Q.1 Read the following case and answer the questions given below:

10

PTC food division decided to enter the fast growing (20%-30% annually) snacks segment. The wafer snacks market is estimated to be around Rs.250 crores. It had only one national competitor – Trepisco's Trito. After a year, its wafer snack brand – Ringo, fetched 20% market share across the country.

The company could take the advantage of its existing distributing network and also source potatoes from farmers easily. Before entering the market, their team made a customer survey in 14 cities of the country to know about the eating habits of snacks of people. The results showed that the customers within the age group 15-24 years were enthusiastic about experimenting new snack taste. The company came out with 16 flavours with varying tastes suiting to the targeted youngsters on the assumption that it was easier to reach the whole family. Advertising in this category was extremely crowded. Every week, two to three local products in new names were launched. To break through this clutter, the company decided to bang upon humour appeal. The company used all possible media – print and electronic, both including the creation of its own website, with offers of online games, contests, etc. The website was advertised on all dotcom networks along with FM radio channels in about 60 cities with large hoardings at strategic places.

Analysts believe that Ringo's success story owes to a lot of PTC's widespread distribution channels and aggressive advertisements. Humour appeal was a big success. PTC is paying 4% higher margin than Trepisco to retailers. Ringo is racing ahead of Trepisco in capturing market share. Retail tie-ups, regional flavours, humour appeals have helped PTC but PTC still wants a bigger share in the market and in foreign markets also, if possible.

Q.1 What are the strengths of PTC?	3			(02)
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Q.2 What kind of marketing strategy was formulated and implemented for Ringo?	(03)
	10.

Paper / Subject Code: N59111 / Strategic Management

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Q. 2 Answer the following (Any One)	8	Chi.	3. E	T (10
A) Define Strategic Management. Expl	lain the Proc	cess of Strate	egic Manage	ment
	OR OF	0		200
B) Discuss internal and external factors	s affecting c	orporate ren	ewal strateg	ies.
E.	3	0.	S. S	
Q. 3 Answer the following (Any One)	0. 10	5		5 10
A) Write a detail note on Turnaround s	trategy.		opti.	3
	OR.	Eg,	B.	1.0
B) What is Strategic Formulation? Exp	olain its imp	ortance.	8	3 9
	300	S S	£ 260	0/2
Q. 4 Answer the following (Any One)	200	The state of the s	, T	(G) 10
A) What is strategic alliances? Elabor.	ate the types	of strategic	alliances.	(8)
	OR	45	S 3	
B) Explain in detail about financial St	rategy	ge of		
2) 25 min in dottal about minicial St	lategy.		30	
Si Si La La Co	65			
Q. 5 Answer the following (Any One)	(O)	500	43), I	10
A) Write a detail note on Business Pro	cess Re-eng	gineering.	je je	, 30,
ST JOHN JAN JOHN ST	OR &	2007	.35	180
B) Bring out the challenges in busines	s start ups.	16°	, (S)	- D
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M. Com Pan I Sem I 17- Teb-2024

Paper/Subject Code: N59154/Supply Chain Management

P Management Regular

[Time: 2 Hours]

[Marks: 50]

Note: 1. All questions are compulsory

2. Figures to the right indicate full marks

Q-1) Case Study Analysis

(10 Marks)

Food Savories Limited is engaged in the manufacturing of various types of fast food items that are ready-to-eat variety. It has been in the business for the past 12 years. It has its factory as well as the processing unit in Navi Mumbai. The raw materials required are mainly vegetables, chicken which the company procures from either the local vendors, or from various suppliers situated at Nasik, Pune and other districts. The required materials are procured with the help of hired transporters. However, the hired transporters do not care much about the preservation of the goods. Hence, about 20% of the goods are lost due to damage, deterioration, pilferage, etc. Again, the hired transporters are unreliable with regard to their availability as well as prompt delivery schedules.

The company's products are quite popular with the customers who are situated in Mumbai, Navi Mumbai, Pune, etc. However, the company stands to lose the market due to erratic supply schedules which do not cater promptly to the customers. The packaging of the products is attractive, but it does not preserve the product for a long time. The shelf-life is only about 5 hours, if the goods are not properly refrigerated. Loss on this account is about 10%. The company has about 10 distribution centres. But there does not seem to be the much coordination between these centres. Logistical information system is not adequate. Due to this, the company is unable to expand its business. In fact, due to competition, there is fear that the company may stand to lose its existing clientele. Due to mismanagement, the company is unable to meet increase in the demands during festival seasons and holidays.

You are appointed as a logistics consultant.

a. Elaborate issues being faced by Food savories Ltd.

b. Suggest solutions to resolve logistical and packaging problems of the company.

Q-2) Answer the following (Any One)

(10 Marks)

a) Define Supply Chain Management. How to select channels in SCM?

OR

b) State the difficulties faced by Supply Chain executives.

Q-3) Answer the following (Any One)

(10 Marks)

a) Describe the types of Internal and External Performance Measurement in SCM.

OR

b) Why global Supply Chain Management is crucial for business?

Q-4) Answer the following (Any One)

(10 Marks)

a) What is Reverse Logistics? Write reasons for which companies goes for Reverse Logistics.

OR

b) Elaborate causes of Bull Whip Effect and give strategies to overcome it.

Q-5) Answer the following (Any One)

(10 Marks)

a) Describe Industrial goods packaging. How packaging is important for companies?

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b) Explain ERP. Explain usefulness of ERP for organisations.

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